

Incomes Register information session for software developers

June 9, 2022

Agenda

- Information about change requests and the related time plan
- Changes to data content and processing rules entering into force in 2023
- Redesigned family leave rules, other topical issues

Planned dates for the changes

- Documentation about the changes is released in June 2022
- Testing of the year's changes, updating of user instructions take place in July, August, September and October 2022
- In general, users will be able to submit data
 45 days before the new year



Changes to report data content

- The new data content and processing rules will be applied to reports with a payment date or other reporting date of 1 January 2023 or later
 - If payment date is before 1 January 2023, the data content of 2022 is applied
- The changes mostly concern the earnings payment report and the benefits payment report

Changes to the data content of the earnings payment report

Code sets - wages

- The Type of additional income earner data (IncomeEarnerType) code set gets the following new code: 16 – Person receiving wages for insurance purposes under the Act on EPPO
 - This income type relates to the European Public Prosecutor's Office (EPPO) delegates who can receive pay for insurance purposes for work not deemed as working in a foreign country
 - Start date for this code is 1 January 2023, and reports can already be submitted 45 days before that

Changes to the processing rules of the earnings payment report

- Introducing a new processing rule for the **General details on the income type** (TransactionBasic) data group, for the **Six-month rule** (SixMonthRule) data item
 - The data cannot be provided if the "Income earner type" (IncomeEarnerType) specified in the report is "Person receiving wages for insurance purposes under the EPPO Act" (16)
- Introducing a new processing rule for the Occupational accident insurance policy number (AccInsPolicyNo). The data entry cannot contain any white space characters including blank spaces.
- Introducing a new processing rule for the Income earner identifiers (IncomeEarnerIds)
 data group: If the 'Identifier type' is 'Finnish Personal Identity Code', the type of additional
 income earner information
 cannot be "Organisation"

Changes to the data content of the benefits payment report

Code sets - Benefits

- The Type of deduction (DeductionType) code set's code 8 Deduction of employee contributions ends as of 1 Jan 2023.
- New type of income: Redeployment aid (1426)
 - This planned benefit is part of the Government's support plan for continued employment for 55+ age groups. Intended for workers with at least 5-year history of working for one employer, who get terminated due to production related or finance related reasons.
 - The paid leave would be longer than today for these workers so they'd have more time to look for a new job. They would be entitled to special training, valued as equalling 2 months' wages, paid by TE Office, and also entitled to a redeployment aid equalling 1 month's wages. The payer, for unemployment fund members would be the fund, and for non-members, the payer would be the Social Insurance Institution of Finland
 - Start date for this income type code is 1 January 2023, and reports can be submitted 45 days in advance.

Changes to the processing rules of the benefits payment report 1/2

- Introducing a new processing rule: The 'Benefit unit' group to be required for family-leave-related income
 - The upcoming legal change 1 Jan 2023 makes the Benefit unit data group (BenefitUnit) required for all the types of income connected to paid family leave (both new and old): 1001 (Parental allowance), 1002 (Special maternity allowance), 1003 (Paternity allowance), 1004 (Maternity allowance), 1005 (Partial parental allowance), 1422 (Pregnancy allowance) 1423 (Parental allowance), 1424 (Partial parental allowance), 1425 (Special pregnancy allowance).
 - From payment dates 1 Jan 2023 and later, the Benefit unit data group will be required. If the date of payment is earlier, the Benefit unit data group continues to be voluntary.
 - The unit for reporting Benefit units is "Day".

Changes to the processing rules of the benefits payment report 2/2

- Introducing a new processing rule: The substitute recipient for a replacement report must be the same as for the original report
 - This prevents adding a substitute recipient with no identifier (MissingId) when submitting a replacement report.
- Introducing a new processing rule: It is now required to add the 'Data' source' to cancellations of benefits data
 - Data source (Source) to be required for the following record types:
 107 Cancellation of a record containing benefits payment reports, and
 111 Cancellation of a record containing benefits payment reports.

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Redesign of Paid family leave

- New income types as of 1 Aug 2022: 1422 Pregnancy allowance, 1423 Parental allowance, 1424 Partial parental allowance, and 1425 Special pregnancy allowance
- Old types 1001-1005 related to family leave are now marked with (before 1.8.2022)
- Updates were made to Cause of absence codes for paid and unpaid absences related to family leave
- The technical documentation has been published on the website, and the stakeholder testing environment can be used for testing of the changes
- These changes are already in use in the live environment, and reports can be submitted starting 17 June — 45 days ahead of 1 Aug 2022

The economic employer

- From the Finnish Cabinet's program: Our country's legislation must adopt the <u>economic</u> <u>employer</u> concept in order to prevent tax evasion
- The economic employer = The company in Finland for which the workers actually work would be deemed as the "employer present in this country" although legally, the workers' employer is a foreign company.
 - Foreign companies will have obligations no different from those of the employer of the leased workers
- Government Prop. is currently circulated for comment. Probable adoption date: **1 Jan 2023**
- Impact on report submittal and data distribution: new name for "leased work", several new validation rules and additional data items for the income earner
- We will release further information when we know more about the changes

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Introducing a new income type: Reimbursement for lost income

- We are proposing a new benefit income type for roll-out 1 January 2023
- Relevant stakeholders were asked to send us comments by 15 June 2022
- The planned name for the type of income is "Reimbursement for lost income" Tulonmenetyskorvaus (1408), and it would be a part of the Other benefits group.
- Previously it was agreed that economic losses would not be reported to the Incomes Register. However, it was noted in spring 2022 when working together with stakeholders that sometimes, reporting of some economic losses to the Incomes Register is needed.
- Reportable income types include: insurance indemnity for "interruption of rental" paid to landlords, where the insurance company pays money to cover the lost rental income. There also is an indemnity type in State Treasury, where similar payments go to a natural person who has lost certain capital income, and receives indemnity.
- According to current instructions in force, this income is reported with income type "1120 Other benefit"
- We will release further information when we know more about the changes

Redesigned personal IDs' probable impact on Incomes Register

- The planned changes are connected to several upcoming legal changes
 - <u>List of proposed new legislation affecting redesigned personal IDs</u>
 - Government proposal to the Parliament regarding laws on digital identification
- The Incomes Register is preparing for possible future changes (including registration changes, ID codes). Estimated changes will affect receival of data, sign-in sequences, reporting and distribution of data by the Incomes Register.
- Remotely registered personal IDs can't be used to sign into the e-service. Submitting reports for a remotely registered personal ID is possible.
- The redesigned identity code with its new punctuation character does not cause major changes because the validation rule remains in force
 - If the "Identifier type" is "Finnish Personal Identification Number", the identifier must exist (according to information from the Population Information System (VTJ)).
- Changes to personal IDs will be introduced in several stages, starting 1 January 2023
- We will release further information when we know more about the changes

Other plans for future legal changes

- The Government's "pay subsidy" draft, containing introduction of a new subsidy for ages 55 and over
 - Employers would be given support when they hire a jobseeker who is 55 years or older.
 - Amendments are needed to § 13 of the act on the incomes information system (53/2018) and new data distribution to KEHA centre is probably needed
- Changes to conditions of unemployment relief
 - Probable impact on data distribution to unemployment funds
- The TE24 services reform
 - The changes mean that some purposes for the use of data will be transferred from KEHA centre to the municipalities.
 Additionally, KEHA centre may get a new purpose of use for our data
 - The legal changes relevant to the TE reform will come into force in 2024. Government Proposal is planned for September 2022, and the new laws would be adopted in spring 2023
- VM162:00/2021: Government Proposal for changing § 13, Act on the income information system
 - Extensions for the Incomes Register's utilisation
- Note: there may still be some other changes in the autumn as the Government will make new proposals and bills for new legislation (including national budgeting)

Improvement of error codes

- We aim to make the error codes used in the technical interfaces easier to understand: the current maximum character length of 200 will be increased to 500 characters.
 - Accordingly, the error codes will contain improved, longer texts for easier understanding
 - We will release a time plan at a later date

New data users

- New public bodies become users of Incomes Register data 1 Jan 2023.
 List of new data users:
 - Tax Administration's Shadow Economy Information Unit
 - Finnish Customs
 - ARA, the Housing Finance and Development Centre
 - Sectors under the Ministry of Justice: public legal aid, debt counselling, offices of bailiffs (=court functionaries)
 - Regions in charge of health and social services
 - Sectors dealing with immigration: Immigration Service, TE Offices, ELY Centres
 - Finnish Police

Feedback to the Incomes Register

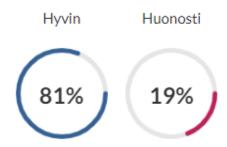
- Nonstop feedback is being gathered through telephone, chat, and the website's feedback form.
- We keep an eye on the received feedback and send on any feasible proposals to the Incomes Register's development team for closer scrutiny.
 - We also have a "user satisfaction" questionnaire once a year.
- Service Requests now also have a feedback link that was introduced in May 2022. This means that after your service request is processed, you can send feedback. There is a HappySignals page linked to it.

How was your experience with the e-service?

- Since January 2022, we have collected feedback from e-service users, too.
- Situation in May 2022:

9.6.2022

Kuinka asiointisi sujui tulorekisterissä?



Voit halutessasi antaa tarkempaa palautetta, jotta voimme kehittää palvelua.

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