

Codes 2025

Incomes Register Unit

Version history

Version	Date	Description
1.0	3/6/2024	Published a version of the document containing the 2025 changes to data content. The changes apply when the payment date of the income is on 1 January 2025 or later.
		Added the following value to codeset Reason for paid absence (PaidAbsenceCauseCode) <ul style="list-style-type: none"> 23 Compensation for annual leave costs
		Added the following value to codeset Payment data type, compensation application (ReimbPaymentType) <ul style="list-style-type: none"> 3 Kela, compensation for annual leave costs
1.01	5/11/2024	The following value removed from the Type of additional income earner data (IncomeEarnerType) codes: <ul style="list-style-type: none"> 1 Employed with assistance from the State employment fund
		Added the following value to the codeset Applicable collective agreement (CBACode): <ul style="list-style-type: none"> 224 Collective Agreement for Universities of Applied Sciences

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1 INTRODUCTION

This document includes the content of the codesets used by the Incomes Register in 2023. The document is also available in XLSX format. A new version of a codeset will be published annually if there have been changes in the content of the codeset.

The following codesets are obtained from outside the Incomes Register. Some of the external codesets have been published by the codeset administrator in their own service. Some of the codesets include non-public payer-specific values, and they have not been published. These codesets are maintained by the following parties:

Codeset	Administrator
Pension policy numbers	Occupational pension sector
Applicable collective agreement (CBA)	Ministry of Social Affairs and Health
Keva's submitter codes	Keva
Occupational class or title <ul style="list-style-type: none"> • Statistics Finland's Classification of Occupations (TK10) • Keva's titles • the Bank of Finland's titles • Trafi's titles 	The codeset includes several titles that have separate administrators. Statistics Finland's Classification of Occupations is maintained by Statistics Finland, Keva's titles by Keva, the Bank of Finland's titles by the Bank of Finland, and Trafi's titles by the Seafarers' Pension Fund.
Grounds for employment registration	Bank of Finland
Reason for the termination of employment	Bank of Finland
Grounds for employment registration	Keva
Reason for the termination of employment	Keva

2 CODES

2.1 Record schema version (QueryDataSchemaVersion)

Code	Label
http://www.tulorekisteri.fi/2017/1/LogDataFromIR	Schema for the distribution of e-service access log data
http://www.tulorekisteri.fi/2017/1/PayerSummaryReportsFromIR	Schema for the distribution of employer's separate reports
http://www.tulorekisteri.fi/2017/1/WageReportsFromIR	Schema for the distribution of earnings payment reports
http://www.tulorekisteri.fi/2017/1/WageReportSummaryFromIR	Schema for the distribution of a record containing summary of payer's earnings payment data



Code	Label
http://www.tulorekisteri.fi/2017/1/BenefitReportsFromIR	Schema for the distribution of benefits payment reports
http://www.tulorekisteri.fi/2019/1/RejectedPaperReportsFromIR	Schema for the distribution of rejected reports submitted on paper form

2.2 Record status (DeliveryDataStatus)

Code	Label
0	Unknown
2	In process
3	Valid
4	Rejected at reception
5	Rejected during processing
6	Cancelled

2.3 Type of record subscriber (PartyType)

Code	Label
1	Provider of earnings payment data
2	Provider of benefits payment data
3	Data user
4	Income earner
5	Incomes Register authority

2.4 Record type, submitted to Incomes Register (DeliveryDataType)

Code	Label
100	Earnings payment reports
101	Employer's separate reports
102	Benefits payment reports
103	Record subscription
105	Cancellation of earnings payment reports
106	Cancellation of employer's separate reports
107	Cancellation of benefits payment reports
108	Cancellation of a record subscription
109	Cancellation of a record containing earnings payment reports
110	Cancellation of a record containing employer's separate reports
111	Cancellation of a record containing benefits payment reports
112	Cancellation of a record containing a record subscription

2.5 Record type, distributed from Incomes Register (QueryDataType)

Code	Label
300	Earnings payment reports – all income earners
301	Earnings payment reports – several income earners
302	Earnings payment reports – several payers
303	Earnings payment reports – several payers, several income earners



Code	Label
304	Earnings payment reports – several earnings-related pension providers
305	Earnings payment reports – missing pension policy number
306	Employer's separate reports – all payers
307	Employer's separate reports – several payers
308	Employer's separate reports – several earnings-related pension providers
310	Access log data for the party's users
312	Summary of payer's earnings payment data (one-off subscription)
313	Summary of payer's earnings payment data (recurrent subscription)
314	Earnings payment reports – several report references
315	Benefits payment reports – all income earners
316	Benefits payment reports – several income earners
317	Benefits payment reports – several payers, several income earners
318	Benefits payment reports – several report references
319	Benefits payment reports – several payers
400	Earnings payment reports – one income earner (WS real-time)
401	Earnings payment reports – one payer (WS real-time)
402	Earnings payment reports – one pension policy number (WS real-time)
403	Employer's separate reports – one payer (WS real-time)
404	Employer's separate reports – one pension policy number (WS real-time)
406	Earnings payment reports – one payer, one income earner (WS real-time)
407	Benefits payment reports – one income earner (WS real-time)
408	Benefits payment reports – one payer, one income earner (WS real-time)
409	Benefits payment reports – one report reference (WS real-time)
500	Income earner's Incomes Register extract
600	Summary of payer's earnings payment data (one-off subscription)
610	Summary of errors detected on the reports (one-off subscription)
611	Summary of errors detected on the reports (recurrent subscription)
612	Payer's access log data
614	Summary of payer's benefits payment reports (one-off subscription)
615	Summary of payer's benefits payment reports (recurrent subscription)
618	Income type specific summary of payer's earnings payment reports (one-off subscription)
619	Income type specific summary of payer's earnings payment reports (recurrent subscription)
620	Income type specific summary of payer's benefits payment reports (one-off subscription)
621	Income type specific summary of payer's benefits payment reports (recurrent subscription)
630	Summary of payer's earnings payment data (one-off subscription, csv-file)
632	Summary of payer's benefits payment reports (one-off subscription, csv-file)
700	Summary of data user's record queries (one-off subscription)
701	Summary of data user's record queries (recurrent subscription)
702	Data user's access log data
710	Data user's access log data (csv-file)
950	Rejected reports submitted on paper form



2.6 Record subscription type (SubscriptionType)

Code	Label
1	One-off subscription
2	Recurrent subscription

2.7 Query criterion type for record subscription (ParameterType)

Code	Label
2	Query time range for changes
3	Time range of reporting period
4	Time range of payment date
5	Time range of earnings period
6	Payer
7	Income earner
8	Occupational accident insurance policy number
9	Earnings-related pension policy number
10	Pension provider code
11	Party
12	Pension Insurance Act
13	Calendar year
14	Identifier type of payer's suborganisation
15	Identifier of payer's suborganisation
16	Submitter type
17	Incomes Register report reference
18	Absence time range
19	User ID
20	Income type
21	Identifier type of benefit payer's suborganisation
22	Identifier of benefit payer's suborganisation
23	Time range of pay period
24	No reports where the payer is a substitute payer
25	Time range for receipt
26	Language of transcript
27	Submitter type specifier

2.8 Type of query criteria list for record subscription (CodeListType)

Code	Label
1	List of income earners
2	List of payers

2.9 Type of occupational title or classification (ProfessionType)

Code	Label
1	Statistics Finland's classification of occupations TK10
2	Keva's titles
3	Bank of Finland's titles



Code	Label
4	Trafi's titles

2.10 Contact language (Language)

Code	Label
1	Finnish
2	Swedish
3	English

2.11 Car benefit type (CarBenefitCode)

Code	Label
1	Limited car benefit
2	Full car benefit

2.12 Car age group (AgeGroupCode)

Code	Label
1	A
2	B
3	C
4	U

2.13 Identifier type of benefit payer's suborganisation (BenefitPayerSubOrgType)

Code	Label
2	Payer's own codes

2.14 Type of benefit payer's identifier (BenefitPayerIdType)

Code	Label
1	Business ID
3	VAT number (VAT)
4	GIIN
6	Finnish trade registration number
7	Foreign business registration number
99	Other identifier

2.15 Type of benefit recipient's identifier (BenefitIncomeEarnerIdType)

Code	Label
1	Business ID
2	Personal Identification Number (Finnish)
5	Tax Identification Number (TIN)
9	Foreign personal identification number
99	Other identifier



2.16 Taxability of benefit (BenefitTaxTreatment)

Code	Label
1	Earned income
2	Earned income, 20% increase
3	Earned income, only health care contribution is collected
4	Capital income
5	Capital income, 20% increase
6	Capital income, 50% increase
7	Tax-exempt
8	Tax-exempt, data according to the act on inheritance and gift tax is given
9	Capital income, and data according to the act on inheritance and gift tax is given

2.17 Benefit unit (BenefitUnitCode)

Code	Label
1	Hour
2	Day
3	Week
4	Month
5	Quarter
6	Year

2.18 Submitter type (ReporterType)

Code	Label
1	Payer
2	Substitute payer

2.19 Submitter type specifier (ReporterSubType)

Code	Label
1	Payer's own payment
2	Payment made by substitute payer
3	Payment made as substitute payer

2.20 Report status (ReportStatus)

Code	Label
1	Valid
2	Cancelled

2.21 Distribution channel (DeliveryChannelCode)

Code	Label
1	Technical interface SFTP
2	Technical interface WS real-time
4	E-service



Code	Label
6	Paper transactions
7	Technical interface SFTP (service provider acting on behalf of payer)

2.22 Query all report versions (IncludeAllVersions)

Code	Label
true	Query all report versions
false	Query only the latest report version

2.23 Attachment type (AttachmentType)

Code	Label
1	txt
2	pdf/a
3	jpeg
4	png

2.24 Log event type (LogActivityType)

Code	Label
1	Data search
2	Data viewing
3	Data addition
4	Data maintenance
5	Data cancellation
6	Adding data, aborted
7	Data maintenance, aborted
8	Cancelling data, aborted

2.25 Form type (FormCode)

Code	Label
1	NT1
2	NT2
3	Employer's report on periods of stay in Finland
4	Employee leasing notice

2.26 Identifier type of payer's suborganisation (PayerSubOrgType)

Code	Label
1	Keva's submitter codes
2	Payer's own codes
3	Government agency identifier



2.27 Payer type (PayerType)

Code	Label
1	Public sector
2	Household
3	Temporary employer (no TyEL insurance policy)
4	Foreign employer
6	State
7	Unincorporated state enterprise or governmental institution with separate administration
8	International specialised agency
9	Foreign group company
10	Pool of household employers

2.28 Payment data type (RefPaymentType)

Code	Label
2	Earnings-related pension provider

2.29 Payment data type, compensation application (ReimbPaymentType)

Code	Label
1	Kela, daily allowance application
2	Kela, family leave compensation
3	Kela, compensation for annual leave costs

2.30 Type of other reimbursement or benefit (RemunerationCode)

Code	Label
1	Daily allowance
2	Accommodation benefit
3	Car benefit
4	Other benefit

2.31 Type of other fringe benefit (BenefitCode)

Code	Label
1	Accommodation benefit
2	Telephone benefit
3	Meal benefit
4	Other benefits

2.32 Address type (AddressType)

Code	Label
1	Address in home country
2	Address in the country of work



2.33 Reason for paid absence (PaidAbsenceCauseCode)

Code	Label
1	Illness
2	Part-time sick leave
3	Parental leave
4	Special pregnancy leave
5	Rehabilitation
6	Child's illness or a compelling family reason
7	Part-time child care leave
8	Training, education
13	Leave of absence
14	Military refresher training
18	Mid-week holiday
19	Accrued holiday
20	Occupational accident
21	Annual leave
22	Part-time absence due to rehabilitation
23	Compensation for annual leave costs
99	Other

2.34 Reason for unpaid absence (UnpaidAbsenceCauseCode)

Code	Label
1	Illness
2	Part-time sick leave
3	Parental leave
4	Special pregnancy leave
5	Rehabilitation
6	Child's illness or a compelling family reason
7	Part-time child care leave
8	Training, education
9	Job alternation leave
10	Study leave
11	Industrial action or lock-out
12	Interruption in work provision
13	Leave of absence
14	Military refresher training
15	Military or non-military service
16	Lay-off
17	Child care leave
99	Other

2.35 Form of payment (PaymentType)

Code	Label
1	Monthly salary
2	Hourly rate



Code	Label
3	Contract pay

2.36 Duration of employment (TermCode)

Code	Label
1	Until further notice
2	Fixed-term

2.37 Reason codes for the termination of employment (EmploymentEndingType)

Code	Label
1	Keva codes
2	Bank of Finland codes
3	Incomes Register codes

2.38 Reason code for the termination of employment (EmploymentEndingCode)

Code	Label
1	Employee's resignation
2	Other
3	Termination grounds related to employee's person
4	Financial and production-related grounds
5	Joint agreement
6	Retirement
7	Termination of a fixed-term employment

2.39 Employment type (EmploymentCode)

Code	Label
1	Full-time
2	Part-time
3	Not available

2.40 Daily allowance type (AllowanceCode)

Code	Label
1	Meal allowance
2	Partial daily allowance
3	Full daily allowance
4	International daily allowance
5	Tax-exempt reimbursements relating to working abroad

2.41 Grounds for the pension paid to a non-resident taxpayer (NonresidentPensionBasis)

Code	Label
1	Earnings-related pension paid by a public sector organisation not earned from business activities



Code	Label
2	Earnings-related pension paid by a public sector organisation earned from business activities
3	Non-earnings-related pension paid by the Social Insurance Institution of Finland or the State Treasury
4	Other payment based on social security legislation
5	Other payment not based on social security legislation

2.42 Type of registration grounds (EmploymentRegType)

Code	Label
1	Keva's grounds for registration
2	Bank of Finland's grounds for registration

2.43 Type of substitute recipient (IncomeBeneficiaryType)

Code	Label
1	Social Insurance Institution of Finland
2	Municipality or other social services body
3	Party requiring a payment
4	Other payment recipient
5	The Patient Insurance Centre
6	Earnings-related pension provider
7	The Employment Fund
8	Employer
9	Unemployment fund
10	Foreign institution
11	Non-life insurance company
12	State

2.44 Social security certificate (PostedCertCode)

Code	Label
1	From Finland A1 certificate or agreement
2	To Finland A1 certificate or agreement
3	Non-EU/EEA country/non-social security agreement country ('third country')

2.45 Applicable collective agreement (CBACode)

Code	Label
1	Collective Agreement for Technical Salaried Stevedoring Personnel
2	Collective Agreement for Salaried Employees in the Stevedoring Sector
3	Collective Agreement for the Stevedoring Sector
4	Collective Agreement for Vocational Adult Education Centres
5	Collective Agreement for the Student Unions of Universities of Applied Sciences
6	Collective Agreement for Pharmacy Employees
10	Collective Agreement for Senior Salaried Employees in the Architectural Sector
11	Collective Agreement for the Asphaltting Sector



Code	Label
12	Collective Agreement for Customer Service, Traffic Management and Control and Administrative and Other Office Work
13	Collective Agreement for Trade and Repair Workshop Activities in the Automotive Sector
14	Collective Agreement for Salaried Employees in the Automotive Sector
15	Collective Agreement for Salaried Employees in Road Transport Sectors
16	Collective Agreement for the Vehicle Tire Sector
17	Collective Agreement between Avaintyöntajat AVAINTA Association and the TSN Association of the Health and Social Services Sector
18	Collective Agreement for Education of the Avaintyöntajat AVAINTA Association
19	Collective Agreement for the Avaintyöntajat AVAINTA Association
20	Collective Agreement for Bingo Employees
21	Collective Agreement for Service Companies in the Bioenergy Industry
22	Collective Agreement for Road Haulage Workers in the Food Sector
23	Collective Agreement for Food Sectors between the Finnish Food and Drink Industries' Federation and the Finnish Food Workers' Union SEL
24	Collective Agreement for Electricians in the Food Industry
25	Collective Agreement for Salaried Employees in the Food Industry
26	Collective Agreement for Cinema and TV Production
27	Collective Agreement for Salaried Employees in the Energy Industry
28	Collective Agreement for Senior Salaried Employees in the Energy Industry
29	Collective Agreement for the Emergency Care Services Industry
30	Collective Agreement for Pharmaceutical Personnel
31	Collective Agreement for the Golf Sector
32	Collective Agreement for the Dental Laboratory Sector
33	Collective Agreement between the Employer's Association of Dentists and the Union of Health and Social Care Professionals in Finland
34	Collective Agreement for the Sweeper and Brush Sectors
35	Collective Agreement for Personal Assistants
37	Collective Agreement for the Skiing Centre Sector
39	Collective Agreement for Salaried Employees in the Forwarding Sector
40	Collective Agreement for Warehouse Terminal and Port Employees in the Forwarding Sector
41	Collective Agreement for the Servicing and Maintenance Sector
42	Collective Agreement for Service Workshops
43	Collective Agreement for Amusement, Theme and Experience Parks
44	Collective Agreement for Salaried Employees in the ICT Sector
45	Collective Agreement for Senior Salaried Employees in the ICT Sector
46	Collective Agreement for Deliveries
47	Collective Agreement for the Precious Metal Sector
48	Collective Agreement for Deck Officers and Nurses
49	Collective Agreement for Commercial Road Haulage Workers
50	Collective Agreement for Trade
51	Collective Agreement for Basic Chemical Industry
52	Agreement for Salaried Employees in the Chemical Sector
53	Protocol for Senior Salaried Employees in the Chemical Industry



Code	Label
54	Agreement for Salaried Employees in the Leather and Shoe Industry, the Goldsmith Industry and the Sweeper and Brush Sectors
55	Collective Agreement for the Shoe and Leather Industry
56	Collective Agreement for Salaried Employees in the Real Property Sector
57	Collective Agreement for Employees in the Real Property Services Sector
58	Collective Agreement for Engine Officers
60	Collective Agreement for Domestic Passenger Vessel Traffic
61	Collective Agreement for Domestic Appliance and Home Technology Service and the Service Automation Sector
62	Collective Agreement for Christian Organisations
63	Collective Agreement for Electrical Employees between the Chemical Industry Federation of Finland, the Rubber Manufacturers' Association of Finland and the Finnish Electrical Workers' Union
64	Collective Agreement for Salaried Employees in the Rubber Industry
65	Collective Agreement for Employees in the Rubber Industry
66	Collective Agreement for Truck Drivers
67	Collective Agreement for Photographic Development Studios
68	Collective Agreement for Electricians in the Glass-Ceramic Industry
69	Collective Agreement for Salaried Employees in the Glass-Ceramic Industry
70	Collective Agreement for the Glass-Ceramic Industry
71	Collective Agreement for the Glazing, Building Glazing and Glass Processing Industry
72	Collective Agreement for the Flooring Industry
73	Collective Agreement for Cable Ferries
74	Collective Agreement for Bakery Employees
75	Collective Agreement for Air Transport Services
76	Collective Agreement for Salaried Employees in Air Transport
77	Collective Agreement for the Meat Industry
79	Collective Agreement for the Driving Instructor Industry
80	Collective Agreement for the Bus and Coach Personnel
81	Collective Agreement for the Credit Information and Debt Recovery Sector
82	Collective agreement for the Infrastructural Sector
83	Collective Agreement for the Painting Sector, with Contract Rates
84	Collective Agreement for the Earthworks Sector (the Trade Association of Finnish Forestry and Earth Moving Contractors)
85	Collective Agreement for Rural Industries
87	Collective Agreement for Ore Mines
89	Collective Agreement for Tourism, Restaurant and Recreational Services - Employees
90	Collective Agreement for Travel Agencies
91	Collective Agreement for Cabin Crew
92	Collective Agreement for Salaried Employees with Special or Technical Education in Dairies
93	Collective Agreement for Dairy Employees
98	Collective Agreement for the Forestry Sector
99	Collective Agreement for the Forestry Machine Sector
100	Collective Agreement for Salaried Employees in Forest Management Associations
103	Collective Agreement for the Plastics Product Industry and the Chemical Product Industry



Code	Label
104	Collective Agreement for Museums
105	Framework Agreement for the Counselling Sector
106	Collective Agreement for Theatrical Actors
107	Collective Agreement for the Programme Services Industry
108	Collective Agreement for Opticians
110	Collective Agreement for Salaried Employees in the Board and Paper Processing Sector
111	Collective Agreement for the Board and Paper Processing Sector
113	Collective Agreement for Palta's Salaried Employees
116	Collective Agreement for Breweries and Beverage Plants
119	Collective Agreement for the Sheet Metal and Industrial Insulation Sector
120	Collective Agreement for Salaried Employees in the Carpentry Industry
121	Collective Agreement for the Carpentry Industry
122	Collective Agreement for the Gardening Sector
124	Collective Agreement for Cleaners in the Financial Sector
125	Collective Agreement for the Financial Sector
126	Collective Agreement for Salaried Employees in the Construction Material and Concrete Industry
127	Collective Agreement for Salaried Employees in the Construction Sector
128	Collective Agreement for the Construction Sector, with Contract Rates
129	Collective Agreement for the Construction Product Industry
130	Collective Agreement for the Railway Sector
131	Collective Agreement for Seminologists and Artificial Insemination Stations
132	Collective Agreement for Social Services Organisations
133	Collective Agreement for Salaried Employees in the Design and Consultancy Sector
134	Collective Agreement for Senior Salaried Employees in the Design and Consultancy Sector
135	Collective Agreement for the Electricity Sector - Energy - ICT - Network - Collective Agreement
136	Collective Agreement for the Electrification and Electrical Installations Sector
137	Collective Agreement for the Tank Truck and Oil Product Sector and Related Functions
138	Collective Agreement for the Nursery Garden Sector
139	Collective Agreement for Taxi Transport
140	Collective Agreement for the HVAC Sector of Building Services Engineering
142	Collective Agreement for Salaried Employees in the Building Services Engineering Sector
143	Collective Agreement for the Financial Management Sector
144	Collective Agreement for Dance Instructors
145	Collective Agreement for the Theatre Sector
146	Collective Agreement for Technical Servicing and Maintenance
148	Collective Agreement for Salaried Employees in the Technology Industry
150	Collective Agreement for Senior Salaried Employees in the Technology Industry
151	Collective Agreement for the Textile Care Sector
152	Agreement for Salaried Employees in the Textile and Fashion Sector
153	Collective Agreement for the Textile and Fashion Sector
154	Collective Agreement for Terminal Operations
155	Collective Agreement for the Health Services Sector
156	Collective Agreement for the Health Services Sector (Union)
157	Collective Agreement for the Information Technology Services Sector



Code	Label
158	Collective Agreement for Temporary Theatre Musicians
159	Collective Agreement for the Fur Production Sector
160	Collective Agreement for the Peat Mining Sector
162	Collective Agreement for Merchant Vessels in International Traffic
163	Agreement for Passenger Vessels in International Traffic
164	Collective Agreement for the Deck Officers of Small-Tonnage Vessels in International Traffic
165	Collective Agreement for the Engine Officers of Small-Tonnage Vessels in International Traffic
166	Collective Agreement for the Coaches of Sports Organisations
167	Collective Agreement for Sports Organisations
168	Collective Agreement for Permanent Theatre Musicians
169	Collective and Salary Agreements for the Insurance Sector
171	Collective Agreement for the Security Services Sector
172	Collective Agreement for the Waterproofing Sector
173	Collective Agreement for the Boat Construction Industry
174	Collective Agreement for Train Driver Duties in Rail Traffic
175	Collective Agreement for Salaried Employees between the Finnish Media Federation and Trade Union Pro
176	Collective Agreement for Technical Salaried Communication Employees between the Finnish Media Federation and Trade Union Pro
177	Collective Agreement for Editors between the Finnish Media Federation and the Union of Journalists in Finland
178	Collective Agreement between the Finnish Media Federation and the Union of Journalists in Finland
179	Collective Agreement for Salaried Employees between the Finnish Media Federation, the Industrial Union and the Grafinet Association for Salaried Employees in the Media Industry
180	Collective Agreement for Employees in the Media and Printing Industries between the Finnish Media Federation and the Industrial Union
181	Collective Agreement for the Messaging and Logistics Sector
182	Collective Agreement for Senior Salaried Employees in the Messaging and Logistics Sector
183	Collective Agreement for Green Area and Environmental Construction Sector
186	Collective Agreement for Salaried Employees in the Private Laboratory Sector
187	Collective Agreement for the Private Education Sector
188	Collective Agreement for the Private Social Services Sector
189	General Collective Agreement for Universities
190	Collective Agreement for Student Unions
191	Collective Agreement for Business Development Organisations
192	Collective Agreement for Musicians, Singers and Conductors in the Service of Record Producer Companies
193	Collective Agreement for the Oil, Natural Gas and Petrochemical Industry
194	Other collective agreement
195	No national collective agreement for the field
196	Municipal collective agreements
197	State collective agreements



Code	Label
198	Church collective agreements
199	Collective Agreement for the Customer Service and Telemarketing Sector
200	Collective Agreement between Avaintyöntajat AVAINTA Association and the Finnish Musicians' Union
201	Collective Agreement for Cinemas
202	Collective Agreement for Senior Salaried Employees in the Repair and Maintenance Service Sector
204	Collective Agreement for the Removal Services Sector
207	Collective Agreement for the Inspection Sector
208	Collective Agreement for Electricians in the Construction Product Industry
209	Collective Agreement for Customs Brokers and Freight Forwarding Supervisors
210	Collective Agreement for Salaried Employees in the Textile Care Sector
211	Collective Agreement for the Delivery of Unaddressed Direct Mail
212	Collective agreement for Scout associations as employers
213	Collective agreement for salaried employees in the rail sector
214	Collective Agreement for the Ports Sector
215	Protocol on adherence for sports associations
216	Collective agreement for employees in technology industry
217	Collective Agreement for the Log House Industry
218	Collective Agreement for Salaried Employees in the Log House Industry
219	Collective Agreement for Salaried Employees in the Forest Machinery sector
220	Collective agreement for supervisors in hotel, restaurant and leisure industry
221	Collective Agreement for Supervisors in Trade Logistics
222	Collective agreement for retail supervisors
223	Collective Agreement for Employment Industry
224	Collective Agreement for Universities of Applied Sciences

2.46 Gender (Gender)

Code	Label
1	Male
2	Female

2.47 Earnings-related pension insurance information (PensionActionCode)

Code	Label
1	Employee's earnings-related pension insurance
2	Pension insurance for farmers (MYEL)
3	Pension insurance for the self-employed (YEL)

2.48 Action type (ActionCode)

Code	Label
1	New report
2	Replacement report



2.49 Delivery channel (DeliveryToIRChannelCode)

Code	Label
1	Web Service deferred
2	Web Service real-time
3	SFTP
4	E-service, upload service
5	E-service, user interface
6	Paper transactions

2.50 Identifier type of income earner's suborganisation (IncomeEarnerSubOrgType)

Code	Label
1	Payer's own codes

2.51 Type of additional income earner data (IncomeEarnerType)

Code	Label
2	Joint owner with payer
3	Partial owner
4	Key employee
5	Leased employee living abroad
6	Person working in a frontier district
7	Person working abroad
8	Athlete
9	Performing artist
10	Income earner did not stay longer than 183 days in Finland during the Tax-Treaty-defined sojourn period
11	Employer pays taxes on behalf of the employee ("Net-of-tax" employment contract)
12	Organisation
13	Person working on a road ferry on Åland Islands
14	Self-employed person, no obligation to take out YEL or MYEL insurance
15	Person receiving wages paid by a diplomatic mission
16	Person receiving wages for insurance purposes under the Act on EPPO
17	A self-employed "light" entrepreneur, a client of an invoicing service, no Business ID

2.52 Type of incomes payment report (ReportType)

Code	Label
1	Earnings payment report
2	Employer's separate report
3	Benefits payment report

2.53 Identifier type (IdType)

Code	Label
1	Business ID
2	Personal Identification Number (Finnish)



Code	Label
3	VAT number (VAT)
4	GIIN
5	Tax Identification Number (TIN)
6	Finnish trade registration number
7	Foreign business registration number
9	Foreign personal identification number
99	Other identifier

2.54 Production environment (ProductionEnvironment)

Code	Label
true	Production environment
false	Test environment

2.55 Pension provider code (PensionProvidCode)

Code	Label
10	Finnish Centre for Pensions
16	Pension fund for the clergy of the Orthodox Church
20	Keva member organisations
24	Keva - Åland landskapsregerings pensionssystem
25	Keva - church
27	Bank of Finland
29	Keva - Kela employment pensions
30	Keva - state
34	Seafarers' Pension Fund
35	Farmers' Social Insurance Institution
46	Ilmarinen Mutual Pension Insurance Company
54	Elo Mutual Pension Insurance Company
55	Varma Mutual Pension Insurance Company
56	Veritas Pension Insurance Company
70014	UPM Sellutehtaiden eläkesäätiö
70047	Sanoman Eläkesäätiö
70072	Sandvik Eläkesäätiö
70076	Kontinon yhteiseläkesäätiö
70078	Yleisradion eläkesäätiö
70088	ABB Eläkesäätiö
70093	L-Fashion Group Oy:n eläkesäätiö
70109	Honeywell Oy:n Henkilökunnan Eläkesäätiö
70199	Telian Eläkesäätiö
70200	Yara Suomen Eläkesäätiö
70202	Orionin Eläkesäätiö
80001	Valion Eläkekassa
80005	OP-Eläkekassa
80008	Eläkekassa Verso
80009	Apteekkien Eläkekassa



Code	Label
80012	Liikennepalvelualojen Eläkekassa Viabek
80014	Reka Eläkekassa

2.56 Type of exception to insurance (InsuranceExceptionCode)

Code	Label
1	No obligation to provide insurance (earnings-related pension, health, unemployment or accident and occupational disease insurance)
2	No obligation to provide insurance (health insurance)
3	No obligation to provide insurance (earnings-related pension insurance)
4	No obligation to provide insurance (accident and occupational disease insurance)
5	No obligation to provide insurance (unemployment insurance)
6	Not subject to Finnish social security (earnings-related pension, health, unemployment or accident and occupational disease insurance)
7	Not subject to Finnish social security (earnings-related pension insurance)
8	Not subject to Finnish social security (accident and occupational disease insurance)
9	Not subject to Finnish social security (unemployment insurance)
10	Not subject to Finnish social security (health insurance)
11	Voluntary insurance in Finland (earnings-related pension insurance)

2.57 Insurance information type (InsuranceCode)

Code	Label
1	Subject to social insurance contributions (codes 2-6)
2	Subject to earnings-related pension insurance contribution
3	Subject to health insurance contribution
5	Subject to unemployment insurance contribution
6	Subject to accident insurance and occupational disease insurance contribution

2.58 Field of responsibility (ResponsibilityCode)

Code	Label
1	Content issues
2	Technical issues

2.59 Tax-treaty country code (TaxTreatyCountryCode)

Code	Label
AE	United Arab Emirates
AL	Albania
AM	Armenia
AR	Argentina
AT	Austria
AU	Australia
AZ	Azerbaijan
BA	Bosnia and Herzegovina
BB	Barbados



Code	Label
BE	Belgium
BG	Bulgaria
BM	Bermuda
BR	Brazil
BY	Belarus
CA	Canada
CH	Switzerland
CN	China
CY	Cyprus
CZ	Czech Republic
DE	Germany
DK	Denmark
EE	Estonia
EG	Egypt
ES	Spain
FR	France
GB	Great Britain
GE	Georgia
GG	Guernsey
GR	Greece
HK	Hong Kong
HR	Croatia
HU	Hungary
ID	Indonesia
IE	Ireland
IL	Israel
IM	Isle of Man
IN	India
IS	Iceland
IT	Italy
JE	Jersey
JP	Japan
KG	Kyrgyzstan
KR	Republic of Korea
KY	Cayman Islands
KZ	Kazakhstan
LK	Sri Lanka
LT	Lithuania
LU	Luxembourg
LV	Latvia
MA	Morocco
MD	Moldova
ME	Montenegro
MK	Macedonia
MT	Malta
MX	Mexico



Code	Label
MY	Malaysia
NL	Netherlands
NO	Norway
NZ	New Zealand
PH	Philippines
PK	Pakistan
PL	Poland
RO	Romania
RS	Serbia
RU	Russia
SE	Swedish
SG	Singapore
SI	Slovenia
SK	Slovakia
TH	Thailand
TJ	Tadzhikistan
TM	Turkmenistan
TR	Turkey
TZ	Tanzania
UA	Ukraine
US	United States
UY	Uruguay
UZ	Uzbekistan
VG	British Virgin Islands
VN	Vietnam
ZA	South Africa
ZM	Zambia

2.60 Rule for processing invalid data (FaultyControl)

Code	Label
1	Only invalid items (reports, cancellation data) are rejected
2	Entire record is rejected

2.61 Deduction type (DeductionType)

Code	Label
1	Collection of maintenance debt
2	Payment reallocation from net income
3	Payment reallocation from taxable income
4	Demand for payment (not a recourse situation)
5	MATA and MYEL collection
6	Other deduction from net income
7	Other deduction from taxable income



Code	Label
9	Deduction based on the right of pledge
10	Recourse on taxable income
11	Recourse on tax-exempt income
12	Recovery of guaranteed student loan debt
13	YEL collection

2.62 Pay unit (WageUnitCode)

Code	Label
1	Hour
2	Day
3	Week
5	Period

2.63 Exclusion of substitute payer reports (ExcludeSubstitutePayer)

Code	Label
true	No reports where the payer is a substitute payer

