Earnings payment report - Example 6

Work abroad and the NT2 data 2021

Version history

| Version | Date | Description |
|---------|------------|---------------------|
| 1.0 | 01/07/2020 | Document published. |

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1 DESCRIPTION OF THE EXAMPLE

This example describes the process of reporting data on work abroad, when a person works in Germany and the six-month rule applies to the wages, due to which the payer does not withhold tax from the wages. Wages for insurance purposes have been defined for the income earner and reported to the Incomes Register. In the same report, the payer reports the NT2 data in the Forms for working abroad (WorkForm) data group.

The employer has a valid pension insurance policy with an earnings-related pension provider, so the earnings-related pension provider data and the pension policy number are submitted in the earnings payment report. As the employer has insured its employees in two different accident insurance companies, the accident insurance company details and policy number are also specified. Always check the instructions concerning the payment situation and enter all data matching the payment situation in question.

The data used in the example is not real. Always use correct data that matches the payment situation.

2 EARNINGS PAYMENT REPORT

2.1 Record data (DeliveryData)

| Data designation | Description of the data |
|--|--|
| Record data (DeliveryData) | |
| Time of record creation (Timestamp) | Mandatory technical data (e.g. 2020-07-31T15:39:41Z) |
| Data source (Source) | The software that generates the record |
| Record type (DeliveryDataType) | 100 Earnings payment reports |
| Record owner's (payer's) record reference (DeliveryId) | Mandatory data used to identify the records submitted by the record owner (e.g. record_reference-2020-01-01-abc) |
| Rule for processing invalid data (reports) (FaultyControl) | Only invalid reports are rejected (1), Entire record is rejected (2) |
| Production environment (ProductionEnvironment) | Production environment (true), Test environment (false) |
| Record owner (DeliveryDataOwner) | |
| Identifier type (Type) | Business ID (1) |
| Identifier (Code) | 8765432-1 |
| Record creator (DeliveryDataCreator) | |
| Identifier type (Type) | Business ID (1) |
| Identifier (Code) | 1234567-8 |
| Record submitter (DeliveryDataSender) | |
| Identifier type (Type) | Business ID (1) |
| Identifier (Code) | 1234567-8 |
| Pay period (PaymentPeriod) | |
| Contact persons for the record (ContactPersons) | |
| Payer details (Payer) | |
| Reports data (Reports) | |
| Signature (Signature) | |

2.2 Pay period (PaymentPeriod)

Data group details:

| Data designation | Description of the data |
|---|-------------------------|
| Pay period (PaymentPeriod) | |
| Date of payment or other report (PaymentDate) | 31/07/2020 |
| Start date (StartDate) | 15/07/2020 |
| End date (EndDate) | 31/07/2020 |

2.3 Contact persons for the record (ContactPersons)

Data group details:

| Data designation | Description of the data |
|---|-------------------------|
| Contact persons for the record (ContactPersons) | |
| Contact person for the record (ContactPerson) | |
| Name (Name) | First name Last name |
| Telephone number (Telephone) | 040-11223344 |
| Field of responsibility (ResponsibilityCode) | Technical issues (2) |

2.4 Payer identifiers (PayerIds)

Data group details:

| Data designation | Description of the data |
|------------------------------|-------------------------|
| Payer identifiers (Payerlds) | |
| Payer's identifier (Id) | |
| Identifier type (Type) | Business ID (1) |
| Identifier (Code) | 1234588-9 |

2.5 Payer's suborganisations (SubOrgs)



| Data designation | Description of the data |
|--|-------------------------|
| Payer's suborganisations (SubOrgs) | |
| Payer's suborganisation (SubOrg) | |
| Suborganisation's identifier type (Type) | Payer's own codes (2) |
| Suborganisation identifier (Code) | KEMI_456 |

2.6 Service data (ReportData)

Data group details:

| Data designation | Description of the data |
|-------------------------------------|--|
| Service data (ReportData) | |
| Action type (ActionCode) | New report (1) |
| Payer's report reference (ReportId) | Mandatory data used to identify the report (e.g. 20200731_00841) |

2.7 Income earner identifiers (IncomeEarnerIds)

Data group details:

| Data designation | Description of the data |
|---|--------------------------------------|
| Income earner identifiers (IncomeEarnerIds) | |
| Income earner identifier (Id) | |
| Identifier type (Type) | Personal identity code (Finnish) (2) |
| Identifier (Code) | 010101-1234 |

2.8 Basic income earner details (IncomeEarnerBasic)

| Data designation | Description of the data |
|---|-------------------------|
| Basic income earner details (IncomeEarnerBasic) | |



| Last name (LastName) | Last name |
|------------------------|------------|
| First name (FirstName) | First name |

2.9 Income earner's addresses (Addresses)

Data group details:

| Data designation | Description of the data |
|--|-----------------------------|
| Income earner's addresses (Addresses) | |
| Income earner's address (TypedAddress) | |
| Address type (AddressType) | Address in home country (1) |
| Street address (Street) | Street 1 |
| Postal code (PostalCode) | 00000 |
| City (PostOffice) | City |

2.10 Employment relationship data (Employment)

| Data designation | Description of the data |
|--|--------------------------|
| Employment relationship data (Employment) | |
| Employed (Employed) | Employed (true/false) |
| Employment type (EmploymentCode) | Full-time (1) |
| Duration of employment (TermCode) | Until further notice (1) |
| Regular agreed working hours per week (HoursPerWeek) | 40.00 |
| Forms of payment (PaymentTypes) | |
| Form of payment type (PaymentType) | Monthly salary (1) |
| Employment period (EmploymentPeriods) | |
| Time of employment (Period) | |
| Start date (StartDate) | 01/06/1999 |

2.11 Occupation (Professions)

Data group details:

| Data designation | Description of the data |
|---|---|
| Occupation (Professions) | |
| Occupational class or title (Profession) | |
| Type of occupational title or classification (Type) | Statistics Finland's classification of occupations (TK10) (1) |
| Occupational class or title identifier (Code) | Emergency officers (42291) |

2.12 Place of business (PlaceOfBusiness)

Data group details:

| Data designation | Description of the data |
|---|-------------------------|
| Income earner's place of business (PlaceOfBusiness) | |
| Street address (Street) | Pfad 1 |
| Postal code (PostalCode) | 00000 |
| City (PostOffice) | Stadt |
| Country code (CountryCode) | Germany (DE) |

2.13 Earnings-related pension insurance (PensionInsurance)

| Data designation | Description of the data |
|---|--|
| Earnings-related pension insurance (PensionInsurance) | |
| Earnings-related pension insurance information (PensionActCode) | Employee's earnings-related pension insurance (1) |
| Pension provider code (PensionProvIdCode) | Select the earnings-related pension provider and use the two-digit pension provider code (e.g. 66) |
| Pension policy number (PensionPolicyNo) | 11-digit numerical sequence (e.g. 66-12345678) |



2.14 Occupational accident insurance (AccidentInsurance)

Data group details:

| Data designation | Description of the data |
|---|-------------------------|
| Occupational accident insurance (AccidentInsurance) | |
| Occupational accident insurance company identifier (AccInsProvId) | |
| Identifier type (Type) | Business ID (1) |
| Identifier (Code) | 1234567-7 |
| Occupational accident insurance policy number (AccInsPolicyNo) | 12345677 |

2.15 International situations (InternationalData)

Data group details:

| Data designation | Description of the data |
|---|--|
| International situations (International Data) | |
| Social security certificate (PostedCertCode) | From Finland A1 certificate or agreement (1) |
| Forms for work abroad (WorkForm) | |
| Form type (FormCode) | NT2 (2) |

2.16 Other details (IncomeEarnerOther)

| Data designation | Description of the data |
|---|--|
| Other details (IncomeEarnerOther) | |
| Applicable collective agreement (CBACode) | Collective Agreement for the Oil, Natural Gas and Petrochemical Industry (193) |



2.17 Income type 352 Wages for insurance purposes

Data group details:

| Data designation | Description of the data |
|--|------------------------------------|
| General information (TransactionBasic) | |
| Income type code (TransactionCode) | Wages for insurance purposes (352) |
| Amount (Amount) | 6500.00 |

Data group details:

| Data designation | Description of the data |
|---|-------------------------|
| Six-month rule (SixMonthRule) | |
| Six-month rule is applicable (Applicable) | true |
| Country code (CountryCode) | Germany (DE) |

2.18 Income type 413 Employee's earnings-related pension insurance contribution

Data group details:

| Data designation | Description of the data |
|--|--|
| General information (TransactionBasic) | |
| Income type code (TransactionCode) | Employee's earnings-related pension insurance contribution (413) |
| Amount (Amount) | 399.75 |

2.19 Income type 414 Employee's unemployment insurance contribution

| Data designation | Description of the data |
|--|--|
| General information (TransactionBasic) | |
| Income type code (TransactionCode) | Employee's unemployment insurance contribution (414) |
| Amount (Amount) | 104.00 |



2.20 Countries of work (WorkCountries)

Data group details:

| Data designation | Description of the data |
|---|-------------------------|
| Countries of work (WorkCountries) | |
| Country of work (WorkCountries) | |
| Code of country of work (WorkCountryCode) | Germany (DE) |
| Districts of work (WorkMunicipalities) | |
| Address in country of work (WorkCountryAddress) | |
| Stay periods in country of work (StayPeriodsAbroad) | |
| Work periods in country of work (WorkPeriodsAbroad) | |
| Country of work has taxing right (TaxingRight) | true |
| Pay burdens the result of the employer's permanent establishment in country of work (BurdensResultOfPE) | false |
| Pay per month (WagePerMonth) | 7000.00 |
| Other remunerations and benefits (Remunerations) | |

2.21 Districts of work (WorkMunicipalities)

| Data designation | Description of the data |
|--|-------------------------|
| Districts of work (WorkMunicipalities) | |
| District of work (WorkMunicipality) | Köln |



| District of work (WorkMunicipality) | Dortmund |
|-------------------------------------|----------|
|-------------------------------------|----------|

2.22 Address in country of work (WorkCountryAddress)

Data group details:

| Data designation | Description of the data |
|---|-------------------------|
| Address in country of work (WorkCountryAddress) | |
| Street address (Street) | Strasse 1 |
| Postal code (PostalCode) | 000000 |
| City (PostOffice) | Stadt |
| Country code (CountryCode) | Germany (DE) |

2.23 Stay periods in country of work (StayPeriodsAbroad)

Data group details:

| Data designation | Description of the data |
|---|-------------------------|
| Stay periods in country of work (StayPeriodsAbroad) | |
| Stay period in country of work (Period) | |
| Start date (StartDate) | 29/03/2019 |
| End date (EndDate) | 23/12/2019 |
| Stay period in country of work (Period) | |
| Start date (StartDate) | 03/01/2020 |
| End date (EndDate) | 30/06/2020 |
| Stay period in country of work (Period) | |
| Start date (StartDate) | 10/07/2020 |
| End date (EndDate) | 14/07/2020 |

2.24 Work periods abroad (WorkPeriodsAbroad)



| Data designation | Description of the data |
|---|-------------------------|
| Work periods abroad (WorkPeriodsAbroad) | |
| Work period abroad (Period) | |
| Start date (StartDate) | 29/03/2019 |
| End date (EndDate) | 23/12/2019 |
| Work period abroad (Period) | |
| Start date (StartDate) | 03/01/2020 |
| End date (EndDate) | 30/06/2020 |
| Work period abroad (Period) | |
| Start date (StartDate) | 10/07/2020 |
| End date (EndDate) | 14/07/2020 |

2.25 Other remunerations and benefits (Remunerations)

| Data designation | Description of the data |
|--|-------------------------|
| Other remunerations and benefits (Remunerations) | |
| Benefit type (RemunerationCode) | Daily allowance (1) |
| Benefit type (RemunerationCode) | Other benefit (4) |