

Codes

Project to establish the National Incomes Register

Version history

Version	Date	Description
1.0	12/06/2017	Document published.
1.01	31/08/2017	<p>Added value 5 = "Representative" to the Payer type (PayerType) codeset.</p> <p>Switched the values of the Gender codeset: the new values are 1=Male, 2=Female.</p> <p>Changed the terms in the PensionActCode codeset as follows: Codeset name Pension Insurance Act -> Earnings-related pension insurance information Code description Mandatory pension insurance -> Employee's earnings-related pension insurance Code description YEL insurance -> Pension insurance for the self-employed (YEL) Code description Farmers' pension insurance MYEL -> Pension insurance for farmers (MYEL)</p> <p>Changed the heading and identifier of the codeset: Type of suborganisation's identifier (SubOrgType) => Type of payer's suborganisation's identifier (PayerSubOrgType).</p> <p>Added a new codeset, Type of income earner's suborganisation's identifier (IncomeEarnerSubOrgType).</p> <p>Corrected a typographical error in the identifier of the Type of other reimbursement and benefit: RenumerationCode => RemunerationCode.</p>
1.02	14/11/2017	<p>Added a new codeset, DeliveryToIRChannelCode.</p> <p>Removed the codeset SubOrgType, which has been replaced by the codesets PayerSubOrgType and IncomeEarnerSubOrgType.</p> <p>Removed the value "Earnings-related pension provider" from the Payment data type, compensation application (ReimbPaymentType) codeset. Added a new codeset Payment data type (RefPaymentType) and added the value "Earnings-related pension provider" to it.</p> <p>Added the value 7 = "Termination of fixed-term employment" to the Reason code for the termination of employment (EmploymentEndingCode) codeset.</p> <p>Changes to the codeset Payer type (PayerType):</p> <ul style="list-style-type: none"> removed the value 5 = "Representative" added value 6 = "State" added value 7 = "Unincorporated state enterprise or governmental institution with separate administration" added value 8 = "Specialised agency" added value 9 = "Foreign group company" <p>Changes to the codeset Type of additional income earner data (IncomeEarnerType):</p> <ul style="list-style-type: none"> changed the description for code 1: "Employed on the basis of government employment and unemployment benefit funds" => "Employed with assistance from the State employment fund" added value 4 = "Key employee" added value 5 = "Leased employee living abroad" added value 6 = "Person working in a frontier district" added value 7 = "Person working abroad" added value 8 = "Athlete" added value 9 = "Performing artist" added value 10 = "Income earner did not stay longer than 183 days in Finland during the Tax-Treaty-defined sojourn period" added value 11 = "Employer pays taxes on behalf of the employee ("Net-of-tax" employment contract)" added value 12 = "Organisation"
1.03	05/01/2018	<p>Added codeset Applicable collective agreement (CBACode).</p> <p>Added codeset Tax-treaty country code (TaxTreatyCountryCode).</p>
1.04	29/01/2018	<p>Changed the label for Code 3 in codeset Form type (FormCode) as follows: "Employer's report of foreign pay" => "Employer's report on periods of stay in Finland".</p> <p>Added new value to the codeset Type of payer's suborganisation identifier (PayerSubOrgType): 3 Government agency identifier</p>

		<p>Added new values to the codeset Applicable collective agreement (CBACode):</p> <p>194 Other collective agreement</p> <p>195 No national collective agreement for the field</p> <p>The following changes made to the codeset Payment data type, compensation application (ReimbPaymentType):</p> <ul style="list-style-type: none"> updated the label for value 1: "Kela" => "Kela, daily allowance application" added value 2: "Kela, family leave compensation"
1.05	09/04/2018	<p>Added the following data to the codeset Query criterion type for record subscription (ParameterType):</p> <ul style="list-style-type: none"> 14: Type of payer's suborganisation's identifier 15: Payer's suborganisation's identifier 16: Submitter type 17: Incomes Register report reference 18: Absence time range <p>Added the following records to the codeset Record type, distributed from Incomes Register (QueryDataType):</p> <ul style="list-style-type: none"> 312: Summary of payer's earnings payment data (one-off subscription) 313: Summary of payer's earnings payment data (recurrent subscription) 314: Earnings payment reports – several report references 600: Summary of payer's earnings payment data (one-off subscription) 602: Summary of payer's earnings payment reports (one-off subscription) 603: Summary of payer's earnings payment reports (recurrent subscription) 604: Summary of employer's separate reports (one-off subscription) 605: Summary of employer's separate reports (recurrent subscription) 606: Income earner specific summary of payer's earnings payment reports (one-off subscription) 607: Income earner specific summary of payer's earnings payment reports (recurrent subscription) <p>(The 600 series records are reports in PDF format that will be specified at a later date).</p> <p>Added the codeset Submitter type (ReporterType).</p> <p>Added the codeset Submitter type specifier (ReporterSubType).</p> <p>Updated the descriptions of the codeset Earnings-related Pension provider code (PensionProvidCode):</p> <ul style="list-style-type: none"> 20: Keva => Keva member organisations 24: Ålands landskapsregering => Keva - Ahvenanmaa 25: Central Church Fund => Keva - church 29: Kela employment pensions => Keva - Kela employment pensions 30: State pensions => Keva - state <p>Added the following values to the codeset Applicable collective agreement (CBACode):</p> <ul style="list-style-type: none"> 196: Municipal collective agreements 197: State collective agreements 198: Church collective agreements <p>Added the following records to the codeset Record type, submitted to Incomes Register (DeliveryDataType):</p> <ul style="list-style-type: none"> 102: Benefits payment reports 107: Cancellation of benefits payment reports 111: Cancellation of a record containing benefits payment reports <p>Added the following value to the codeset Type of incomes payment report (ReportType):</p> <ul style="list-style-type: none"> 3: Benefits payment report
1.06	11/06/2018	<p>Added the following records to the codeset Record type, distributed from Incomes Register (QueryDataType):</p> <ul style="list-style-type: none"> 608: Numbers of payer's records and incomes payment reports (one-off subscription) 609: Numbers of payer's records and incomes payment reports (recurrent subscription) 610: Summary of errors detected on the reports (one-off subscription) 611: Summary of errors detected on the reports (recurrent subscription) 612: Payer's access log data 700: Summary of data user's record queries (one-off subscription) 701: Summary of data user's record queries (recurrent subscription) 702: Data user's access log data <p>(The 600 and 700 series records are reports in PDF format that will be specified at a later date).</p> <p>The codesets related to benefits payment reports were added:</p>



		<ul style="list-style-type: none"> Identifier type of benefit payer's suborganisation (BenefitPayerSubOrgType) Type of benefit payer's identifier (BenefitPayerIdType) Type of benefit payer (BenefitPayerType) Type of benefit recipient's identifier (BenefitIncomeEarnerIdType) Taxability of the benefit (BenefitTaxTreatment) Benefit unit (BenefitUnitCode) Grounds for the pension paid to a non-resident taxpayer (NonresidentPensionBasis) Type of substitute recipient (IncomeBeneficiaryType) Deduction type (DeductionType)
		Added the following data to the codeset Query criterion type for record subscription (ParameterType):
		<ul style="list-style-type: none"> 19: User ID
		Added the codeset Type of record subscriber (PartyType).
		Removed value 1 (Received) from the Record status (DeliveryDataStatus). The Incomes Register currently returns value 1 in certain situations, but it will be replaced by value 2.
1.07	26/09/2018	<p>Added the following values to the Query criterion type for record subscription (ParameterType) codeset:</p> <p>20: Income type</p> <p>21: Identifier type of benefit payer's suborganisation</p> <p>22: Identifier of benefit payer's suborganisation</p> <p>Added the following records to the Record type, distributed from Incomes Register (QueryDataType) codeset:</p> <ul style="list-style-type: none"> 315: Benefits payment reports – all income earners 316: Benefits payment reports – several income earners 317: Benefits payment reports - several payers, several income earners 318: Benefits payment reports – several report references 319: Benefits payment reports – several payers 406: Earnings payment reports – one payer, one income earner (WS real-time) 407: Benefits payment reports – one income earner (WS real-time) 408: Benefits payment reports – one payer, one income earner (WS real-time) 409: Benefits payment reports – one report reference (WS real-time) 614: Summary of payer's benefits payment reports (one-off subscription) 615: Summary of payer's benefits payment reports (recurrent subscription) 616: Income earner specific summary of payer's benefits payment reports (one-off subscription) 617: Income earner specific summary of payer's benefits payment reports (recurrent subscription) <p>Added the following values to the Daily allowance type (AllowanceCode) codeset:</p> <p>5: Tax-exempt reimbursements relating to working abroad</p> <p>Added the following values to the Message type (MessageCategory) codeset:</p> <p>11: Transcript</p> <p>Checked and updated the content of the Message subject (MessageSubjectCode) codeset.</p> <p>Checked the content of the Type of substitute recipient (IncomeBeneficiaryType) codeset. Removed substitute recipient types from the codeset and updated the values and labels of remaining substitute recipient types.</p> <p>Updated label of record 304 in the Record type, distributed from Incomes Register (QueryDataType) codeset.</p> <p>Old label: Earnings payment reports – several pension insurance companies</p> <p>New label: Earnings payment reports – several earnings-related pension providers</p> <p>Updated Finnish label of code 2 in the Delivery channel (DeliveryToIRChannelCode) codeset. Does not affect the English-language version.</p>
1.08	22/10/2018	<p>Checked the content of the Pension provider code (PensionProvidCode) codeset.</p> <p>Removed the following values:</p> <p>40: Försäkringsaktiebolaget Pensions-Alandia</p> <p>90: Etera Mutual Pension Insurance Company</p> <p>70195: VR Eläkesäätiö</p> <p>70205: Nordean eläkesäätiö</p> <p>Updated label relating to code 70014: Kymin Eläkesäätiö => UPM Sellutehtaiden eläkesäätiö.</p> <p>Added the following value to the Distribution channel (DeliveryChannelCode) codeset:</p> <p>6: Paper transactions</p>
1.09	01/11/2018	<p>Added the following value to the Type of additional income earner data (IncomeEarnerType) codeset:</p> <p>13: Person working on a road ferry on Åland Islands</p> <p>The value is valid as of the beginning of 2020.</p>



		<p>Updated label of code 24 in the Pension provider code (PensionProvIdCode) codeset. Old label: Keva - Åland New label: Keva - Åland landskapsregerings pensionssystem</p> <p>Updated label of code 70088 in the Pension provider code (PensionProvIdCode) codeset. Old label: Abb Eläkesäätiö New label: ABB Eläkesäätiö</p> <p>Updated label of code 70199 in the Pension provider code (PensionProvIdCode) codeset. Old label: Soneran Eläkesäätiö New label: Telian Eläkesäätiö</p> <p>Updated label of code 80005 in the Pension provider code (PensionProvIdCode) codeset. Old label: Op-Eläkekassa New label: OP-Eläkekassa</p> <p>Removed code 11 (Social Insurance Institution of Finland) from the Pension provider code (PensionProvIdCode) codeset.</p> <p>Changed the wording of the following terms in English: Payment type (PaymentType) => Form of payment (PaymentType) Control request => Request for advice Error message => Error notification Bulletin => Information Type of income earner's suborganisation's identifier (IncomeEarnerSubOrgType) => Identifier type of income earner's suborganisation (IncomeEarnerSubOrgType) Type of payer's suborganisation's identifier => Identifier type of payer's suborganisation Payer's suborganisation's identifier => Identifier of payer's suborganisation E-service, upload/download service => E-service, upload service</p>
1.10	05/12/2018	<p>Removed the following values from the Applicable collective agreement (CBACode) codeset: 175: Collective Agreement between the Federation of the Finnish Media Industry and Trade Union Pro 176: Collective Agreement for Technical Salaried Communication Employees between the Federation of the Finnish Media Industry and Trade Union Pro 177: Collective Agreement for Editors between the Finnish Media Industry and the Union of Journalists in Finland 178: Collective Agreement between the Finnish Media Industry and the Union of Journalists in Finland 179: Collective Agreement between the Finnish Media Industry and the TEAM Industrial Union/Grafinet Association for Salaried Employees in the Media Industry 180: Collective Agreement for Book Employees between the Finnish Media Industry and the TEAM Industrial Union</p> <p>Added the following values to the Applicable collective agreement (CBACode) codeset: 199: Collective Agreement for the Customer Service and Telemarketing Sector 200: Collective Agreement between Avaintyöntajat AVAINTA Association and the Finnish Musicians' Union 201: Collective Agreement for Cinemas 202: Collective Agreement for Senior Salaried Employees in the Repair and Maintenance Service Sector 203: Collective Agreement for Forest Seedling Nurseries 204: Collective Agreement for the Removal Services Sector 205: Collective Agreement for the Repair Shop Sector between Service Sector Employers PALTA and the Trade Union for the Public and Welfare Sectors JHL 206: Collective Agreement for the Repair Shop Sector between Service Sector Employers PALTA and the Federation of Salaried Employees Pardia 207: Collective Agreement for the Inspection Sector between Service Sector Employers PALTA and the Federation of Salaried Employees Pardia and the Federation of Professional and Managerial Staff (YTN) 208: Collective Agreement for Electricians in the Construction Product Industry 209: Collective Agreement for Customs Brokers and Freight Forwarding Supervisors</p>
1.11	14/12/2018	<p>Removed the following value from the Tax-treaty country code (TaxTreatyCountryCode) codeset: PT: Portugal</p> <p>Added the following value to the Tax-treaty country code (TaxTreatyCountryCode) codeset: HK: Hong Kong</p>
1.12	07/01/2019	<p>Added the following types to the Deduction type (DeductionType) codeset:</p> <ul style="list-style-type: none"> • Payment reallocation from net income • Payment reallocation from taxable income <p>Updated the code values of the Deduction type (DeductionType) codeset to alphabetical order in accordance with the Finnish-language labels.</p> <p>Added code 16 (Pension fund for the clergy of the Orthodox Church) to the Pension provider code (PensionProvIdCode) codeset.</p> <p>Added the Record schema version (QueryDataSchemaVersion) codeset.</p>
1.13	08/03/2019	<p>Added the following value to the Taxability of the benefit (BenefitTaxTreatment) codeset:</p> <ul style="list-style-type: none"> • Capital income, and data according to the act on inheritance and gift tax is given

1.14	04/04/2019	Added the following value to the Record type, distributed from Incomes Register (QueryDataType) codeset: <ul style="list-style-type: none"> Income earner's Incomes Register extract
1.15	23/05/2019	Updated label of code 12 in the Deduction type (DeductionType) codeset. Old label: Collection of guarantee liability New label: Recovery of guaranteed student loan debt Changed the wording of the following terms in English: Taxability of the benefit (BenefitTaxTreatment) codeset: Tax-exempt, data under act on inheritance and gift tax is given => Tax-exempt, data according to the act on inheritance and gift tax is given Form type (FormCode) codeset: Employer's report of periods of stay in Finland => Employer's report on periods of stay in Finland Social security certificate (PostedCertCode) codeset: Non-EU/ETA country/non-social security agreement country ('third country') => Non-EU/EEA country/non-social security agreement country ('third country') Message subject (MessageSubjectCode) codeset: Using the e-services => Using the e-service



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1 CODES

1.1 Record schema version (QueryDataSchemaVersion)

Code	Label
http://www.tulorekisteri.fi/2017/1/LogDataFromIR	Schema for the distribution of e-service access log data
http://www.tulorekisteri.fi/2017/1/PayerSummaryReportsFromIR	Schema for the distribution of employer's separate reports
http://www.tulorekisteri.fi/2017/1/WageReportsFromIR	Schema for the distribution of earnings payment reports
http://www.tulorekisteri.fi/2017/1/WageReportSummaryFromIR	Schema for the distribution of a record containing summary of payer's earnings payment data

1.2 Record status (DeliveryDataStatus)

Code	Label
0	Unknown
2	In process
3	Valid
4	Rejected at reception
5	Rejected during processing
6	Cancelled

1.3 Type of record subscriber (PartyType)

Code	Label
1	Provider of earnings payment data
2	Provider of benefits payment data
3	Data user
4	Income earner
5	Incomes Register authority

1.4 Record type, submitted to Incomes Register (DeliveryDataType)

Code	Label
100	Earnings payment reports
101	Employer's separate reports
102	Benefits payment reports
103	Record subscription
104	Messages
105	Cancellation of earnings payment reports
106	Cancellation of employer's separate reports
107	Cancellation of benefits payment reports
108	Cancellation of a record subscription
109	Cancellation of a record containing earnings payment reports
110	Cancellation of a record containing employer's separate reports
111	Cancellation of a record containing benefits payment reports
112	Cancellation of a record containing a record subscription

1.5 Record type, distributed from Incomes Register (QueryDataType)

Code	Label
300	Earnings payment reports – all income earners
301	Earnings payment reports – several income earners
302	Earnings payment reports – several payers
303	Earnings payment reports – several payers, several income earners
304	Earnings payment reports – several earnings-related pension providers
305	Earnings payment reports – missing pension policy number
306	Employer's separate reports – all payers

307	Employer's separate reports – several payers
308	Employer's separate reports – several earnings-related pension providers
309	Messages sent to the party
310	Access log data for the party's users
312	Summary of payer's earnings payment data (one-off subscription)
313	Summary of payer's earnings payment data (recurrent subscription)
314	Earnings payment reports – several report references
315	Benefits payment reports – all income earners
316	Benefits payment reports – several income earners
317	Benefits payment reports – several payers, several income earners
318	Benefits payment reports – several report references
319	Benefits payment reports – several payers
400	Earnings payment reports – one income earner (WS real-time)
401	Earnings payment reports – one payer (WS real-time)
402	Earnings payment reports – one pension policy number (WS real-time)
403	Employer's separate reports – one payer (WS real-time)
404	Employer's separate reports – one pension policy number (WS real-time)
405	Messages sent to the party (WS real-time)
406	Earnings payment reports – one payer, one income earner (WS real-time)
407	Benefits payment reports – one income earner (WS real-time)
408	Benefits payment reports – one payer, one income earner (WS real-time)
409	Benefits payment reports – one report reference (WS real-time)
500	Income earner's Incomes Register extract
600	Summary of payer's earnings payment data (one-off subscription)
602	Summary of payer's earnings payment reports (one-off subscription)
603	Summary of payer's earnings payment reports (recurrent subscription)
604	Summary of employer's separate reports (one-off subscription)
605	Summary of employer's separate reports (recurrent subscription)
606	Income earner specific summary of payer's earnings payment reports (one-off subscription)
607	Income earner specific summary of payer's earnings payment reports (recurrent subscription)
608	Numbers of payer's records and incomes payment reports (one-off subscription)
609	Numbers of payer's records and incomes payment reports (recurrent subscription)
610	Summary of errors detected on the reports (one-off subscription)
611	Summary of errors detected on the reports (recurrent subscription)
612	Payer's access log data
614	Summary of payer's benefits payment reports (one-off subscription)
615	Summary of payer's benefits payment reports (recurrent subscription)
616	Income earner specific summary of payer's benefits payment reports (one-off subscription)
617	Income earner specific summary of payer's benefits payment reports (recurrent subscription)
700	Summary of data user's record queries (one-off subscription)
701	Summary of data user's record queries (recurrent subscription)
702	Data user's access log data

1.6 Record subscription type (SubscriptionType)

Code	Label
1	One-off subscription
2	Recurrent subscription

1.7 Query criterion type for record subscription (ParameterType)

Code	Label
2	Query time range for changes
3	Time range of reporting period
4	Time range of payment date
5	Time range of earnings period
6	Payer
7	Income earner
8	Occupational accident insurance policy number
9	Earnings-related pension policy number
10	Pension provider code

11	Party
12	Pension Insurance Act
13	Calendar year
14	Identifier type of payer's suborganisation
15	Identifier of payer's suborganisation
16	Submitter type
17	Incomes Register report reference
18	Absence time range
19	User ID
20	Income type
21	Identifier type of benefit payer's suborganisation
22	Identifier of benefit payer's suborganisation

1.8 Type of query criteria list for record subscription (CodeListType)

Code	Label
1	List of income earners
2	List of payers

1.9 Type of occupational title or classification (ProfessionType)

Code	Label
1	Statistics Finland's classification of occupations TK10
2	Keva's titles
3	Bank of Finland's titles
4	Trafi's titles

1.10 Contact language (Language)

Code	Label
1	Finnish
2	Swedish
3	English

1.11 Car benefit type (CarBenefitCode)

Code	Label
1	Limited car benefit
2	Full car benefit

1.12 Car age group (AgeGroupCode)

Code	Label
1	A
2	B
3	C
4	U

1.13 Identifier type of benefit payer's suborganisation (BenefitPayerSubOrgType)

Code	Label
2	Payer's own codes

1.14 Type of benefit payer's identifier (BenefitPayerIdType)

Code	Label
1	Business ID
3	VAT number (VAT)
4	GIIN
6	Finnish trade registration number
7	Foreign business registration number
99	Other identifier

1.15 Type of benefit payer (BenefitPayerType)

Code	Label
1	Benefit payer does not report recourse
2	Benefit payer does not report unjust enrichment

1.16 Type of benefit recipient's identifier (BenefitIncomeEarnerIdType)

Code	Label
1	Business ID
2	Personal Identification Number (Finnish)
5	Tax Identification Number (TIN)
9	Foreign personal identification number
99	Other identifier

1.17 Taxability of the benefit (BenefitTaxTreatment)

Code	Label
1	Earned income
2	Earned income, 20% increase
3	Earned income, only health care contribution is collected
4	Capital income
5	Capital income, 20% increase
6	Capital income, 50% increase
7	Tax-exempt
8	Tax-exempt, data according to the act on inheritance and gift tax is given
9	Capital income, and data according to the act on inheritance and gift tax is given

1.18 Benefit unit (BenefitUnitCode)

Code	Label
1	Hour
2	Day
3	Week
4	Month
5	Quarter
6	Year

1.19 Submitter type (ReporterType)

Code	Label
1	Payer
2	Substitute payer

1.20 Submitter type specifier (ReporterSubType)

Code	Label
1	Payer's own payment
2	Payment made by substitute payer
3	Payment made as substitute payer

1.21 Report status (ReportStatus)

Code	Label
1	Valid
2	Cancelled

1.22 Distribution channel (DeliveryChannelCode)

Code	Label
1	Technical interface SFTP
2	Technical interface WS real-time
4	File download service
6	Paper transactions

1.23 Query all report versions (IncludeAllVersions)

Code	Label
true	Query all report versions
false	Query only the latest report version

1.24 Attachment type (AttachmentType)

Code	Label
1	txt
2	pdf/a
3	jpeg
4	png

1.25 Log event type (LogActivityType)

Code	Label
1	Data search
2	Data viewing
3	Data addition
4	Data maintenance
5	Data cancellation

1.26 Form type (FormCode)

Code	Label
1	NT1
2	NT2
3	Employer's report on periods of stay in Finland
4	Employee leasing notice

1.27 Identifier type of payer's suborganisation (PayerSubOrgType)

Code	Label
1	Keva's submitter codes

2	Payer's own codes
3	Government agency identifier

1.28 Payer type (PayerType)

Code	Label
1	Public sector
2	Household
3	Temporary employer
4	Foreign employer
6	State
7	Unincorporated state enterprise or governmental institution with separate administration
8	Specialised agency
9	Foreign group company

1.29 Payment data type (RefPaymentType)

Code	Label
2	Earnings-related pension provider

1.30 Payment data type, compensation application (ReimbPaymentType)

Code	Label
1	Kela, daily allowance application
2	Kela, family leave compensation

1.31 Type of other reimbursement or benefit (RemunerationCode)

Code	Label
1	Daily allowance
2	Accommodation benefit
3	Car benefit
4	Other benefit

1.32 Type of other fringe benefit (BenefitCode)

Code	Label
1	Accommodation benefit
2	Telephone benefit
3	Meal benefit
4	Other benefits

1.33 Address type (AddressType)

Code	Label
1	Address in home country
2	Address in the country of work

1.34 Reason for paid absence (PaidAbsenceCauseCode)

Code	Label
1	Illness
2	Part-time sick leave
3	Maternity, paternity and parental leave
4	Special maternity leave
5	Rehabilitation

6	Child's illness or a compelling family reason
7	Part-time child care leave
8	Training, education
13	Leave of absence
14	Military refresher training
18	Mid-week holiday
19	Accrued holiday
20	Occupational accident
21	Annual leave
22	Part-time absence due to rehabilitation
99	Other

1.35 Reason for unpaid absence (UnpaidAbsenceCauseCode)

Code	Label
1	Illness
2	Part-time sick leave
3	Maternity, paternity and parental leave
4	Special maternity leave
5	Rehabilitation
6	Child's illness or a compelling family reason
7	Part-time child care leave
8	Training, education
9	Job alternation leave
10	Study leave
11	Industrial action or lock-out
12	Interruption in work provision
13	Leave of absence
14	Military refresher training
15	Military or non-military service
16	Lay-off
17	Child care leave
99	Other

1.36 Form of payment (PaymentType)

Code	Label
1	Monthly
2	Hourly
3	Contract pay

1.37 Duration of employment (TermCode)

Code	Label
1	Until further notice
2	Fixed-term

1.38 Reason codes for the termination of employment (EmploymentEndingType)

Code	Label
1	Keva codes
2	Bank of Finland codes
3	Incomes Register codes

1.39 Reason code for the termination of employment (EmploymentEndingCode)

Code	Label
1	Employee's resignation

2	Other
3	Termination grounds related to employee's person
4	Financial and production-related grounds
5	Joint agreement
6	Retirement
7	Termination of a fixed-term employment

1.40 Employment type (EmploymentCode)

Code	Label
1	Full-time
2	Part-time
3	Not available

1.41 Daily allowance type (AllowanceCode)

Code	Label
1	Meal allowance
2	Partial daily allowance
3	Full daily allowance
4	International daily allowance
5	Tax-exempt reimbursements relating to working abroad

1.42 Grounds for the pension paid to a non-resident taxpayer (NonresidentPensionBasis)

Code	Label
1	Earnings-related pension paid by a public sector organisation not earned from business activities
2	Earnings-related pension paid by a public sector organisation earned from business activities
3	Non-earnings-related pension paid by the Social Insurance Institution of Finland or the State Treasury
4	Other payment based on social security legislation
5	Other payment not based on social security legislation

1.43 Type of registration grounds (EmploymentRegType)

Code	Label
1	Keva's grounds for registration
2	Bank of Finland's grounds for registration

1.44 Type of substitute recipient (IncomeBeneficiaryType)

Code	Label
1	Social Insurance Institution of Finland
2	Municipality or other social services body
3	Party requiring a payment
4	Other payment recipient
5	The Patient Insurance Centre
6	Earnings-related pension provider
7	The Employment Fund
8	Employer
9	Unemployment fund
10	Foreign institution
11	Non-life insurance company
12	State

1.45 Social security certificate (PostedCertCode)

Code	Label
1	From Finland A1 certificate or agreement
2	To Finland A1 certificate or agreement
3	Non-EU/EEA country/non-social security agreement country ('third country')

1.46 Applicable collective agreement (CBACode)

Code	Label
1	Collective Agreement for Technical Salaried Stevedoring Personnel
2	Collective Agreement for Salaried Employees in the Stevedoring Sector
3	Collective Agreement for the Stevedoring Sector
4	Collective Agreement for Vocational Adult Education Centres
5	Collective Agreement for the Student Unions of Universities of Applied Sciences
6	Collective Agreement for Pharmacy Employees
7	Collective Agreement for the Engine Room Personnel of Arctia Shipping Group's Conventional Ice-Breakers
8	Collective Agreement for the Engine Room Personnel of Arctia Shipping Group's Multipurpose Ice-Breakers
9	Collective Agreement for the Deck and Engine Crew and Catering Personnel of the Special Vessels of the Arctia Shipping Group and Other Member Companies of the Finnish Employers' Association
10	Collective Agreement for Senior Salaried Employees in the Architectural Sector
11	Collective Agreement for the Asphalting Sector
12	Collective Agreement for Customer Service, Traffic Management and Control and Administrative and Other Office Work
13	Collective Agreement for Trade and Repair Workshop Activities in the Automotive Sector
14	Collective Agreement for Salaried Employees in the Automotive Sector
15	Collective Agreement for Salaried Employees in Road Transport Sectors
16	Collective Agreement for the Vehicle Tire Sector
17	Collective Agreement between Avaintyöntajat AVAINTA Association and the TSN Association of the Health and Social Services Sector
18	Collective Agreement for Education of the Avaintyöntajat AVAINTA Association
19	Collective Agreement for the Avaintyöntajat AVAINTA Association
20	Collective Agreement for Bingo Employees
21	Collective Agreement for Service Companies in the Bioenergy Industry
22	Collective Agreement for Road Haulage Workers in the Food Sector
23	Collective Agreement for Food Sectors
24	Collective Agreement for Electricians in the Food Industry
25	Collective Agreement for Salaried Employees in the Food Industry
26	Collective Agreement for Cinema and TV Production
27	Collective Agreement for Salaried Employees in the Energy Industry
28	Collective Agreement for Senior Salaried Employees in the Energy Industry
29	Collective Agreement for the Emergency Care Services Industry
30	Collective Agreement for Pharmaceutical Personnel
31	Collective Agreement for the Golf Sector
32	Collective Agreement for the Dental Laboratory Sector
33	Collective Agreement between the Employer's Association of Dentists and the Union of Health and Social Care Professionals in Finland
34	Collective Agreement for the Sweeper and Brush Sectors
35	Collective Agreement for Personal Assistants
36	Collective Agreement for the Personnel Services Sector
37	Collective Agreement for the Skiing Centre Sector
38	Collective Agreement for the Hairstyling Sector
39	Collective Agreement for Salaried Employees in the Forwarding Sector
40	Collective Agreement for Warehouse Terminal and Port Employees in the Forwarding Sector
41	Collective Agreement for the Servicing and Maintenance Sector
42	Collective Agreement for Service Workshops
43	Collective Agreement for Amusement, Theme and Experience Parks
44	Collective Agreement for Salaried Employees in the ICT Sector
45	Collective Agreement for Senior Salaried Employees in the ICT Sector
46	Collective Agreement for Deliverers
47	Collective Agreement for the Precious Metal Sector
48	Collective Agreement for Deck Officers and Nurses

49	Collective Agreement for Commercial Road Haulage Workers between the Finnish Trade Association, Service Sector Employers Palta and Transport Workers' Union AKT (Collective Agreement for Commercial Road Haulage Workers)
50	Collective Agreement for Trade
51	Collective Agreement for Basic Chemical Industry
52	Agreement for Salaried Employees in the Chemical Sector
53	Protocol for Senior Salaried Employees in the Chemical Industry
54	Agreement for Salaried Employees in the Leather and Shoe Industry, the Goldsmith Industry and the Sweeper and Brush Sectors
55	Collective Agreement for the Shoe and Leather Industry
56	Collective Agreement for Salaried Employees in the Real Property Sector
57	Collective Agreement for Employees in the Real Property Services Sector
58	Collective Agreement for Engine Officers
59	Collective Agreement for the Copying and Printing Sector
60	Collective Agreement for Domestic Passenger Vessel Traffic
61	Collective Agreement for Domestic Appliance and Home Technology Service and the Service Automation Sector
62	Collective Agreement for Christian Organisations
63	Collective Agreement for Electrical Employees in the Rubber and Chemical Industry
64	Collective Agreement for Salaried Employees in the Rubber Industry
65	Collective Agreement for Employees in the Rubber Industry
66	Collective Agreement for Truck Drivers
67	Collective Agreement for Photographic Development Studios
68	Collective Agreement for Electricians in the Glass-Ceramic Industry
69	Collective Agreement for Salaried Employees in the Glass-Ceramic Industry
70	Collective Agreement for the Glass-Ceramic Industry
71	Collective Agreement for the Glazing, Building Glazing and Glass Processing Industry
72	Collective Agreement for the Flooring Industry
73	Collective Agreement for Ferry Traffic (cable ferries)
74	Collective Agreement for Bakery Employees
75	Collective Agreement for Air Transport Services
76	Collective Agreement for Salaried Employees in Air Transport
77	Collective Agreement for the Meat Industry
78	Collective Agreement for Meat Industry Agents
79	Collective Agreement for the Driving Instructor Industry
80	Collective Agreement for the Bus and Coach Personnel
81	Collective Agreement for the Credit Information and Debt Recovery Sector
82	Collective Agreement for the Earthworks and Waterworks Sector
83	Collective Agreement for the Painting Sector, with Contract Rates
84	Collective Agreement for the Earthworks Sector (the Trade Association of Finnish Forestry and Earth Moving Contractors)
85	Collective Agreement for Rural Industries
86	Collective Agreement between the Association of Milk Processors and the Wholesalers of Dairy Products and Trade Union Pro
87	Collective Agreement for Ore Mines
88	Collective Agreement for Tourism, Restaurant and Recreational Services - Supervisors
89	Collective Agreement for Tourism, Restaurant and Recreational Services - Employees
90	Collective Agreement for Travel Agencies
91	Collective Agreement for Cabin Crew
92	Collective Agreement for Salaried Employees with Special or Technical Education in Dairies
93	Collective Agreement for Dairy Employees
94	Collective Agreement for Salaried Employees in the Mechanical Wood Industry
95	Collective Agreement for the Mechanical Wood Industry
96	Protocol for Senior Salaried Employees in the Mechanical Wood Industry
97	Collective Agreement for Salaried Employees in the Forestry Sector
98	Collective Agreement for the Forestry Sector
99	Collective Agreement for the Forestry Machine Sector
100	Collective Agreement for Salaried Employees in Forest Management Associations
101	Collective Agreement for Bioindustry in the Forest Industry
102	Collective Agreement between the Finnish Forest Industries and the Finnish Electrical Workers' Union
103	Collective Agreement for the Plastics Product Industry and the Chemical Product Industry
104	Collective Agreement for Museums
105	Framework Agreement for the Counselling Sector
106	Collective Agreement for Theatrical Actors
107	Collective Agreement for the Programme Services Industry
108	Collective Agreement for Opticians



109	Collective Agreement for the Separate Delivery of Unaddressed Shipments
110	Collective Agreement for Salaried Employees in the Board and Paper Processing Sector
111	Collective Agreement for the Board and Paper Processing Sector
112	Collective Agreement for Salaried Employees in the Payroll and HR Management Sector
113	Collective Agreement for the Salaried Employees of Service Sector Employers Palta
114	Collective Agreement for Infra Sector Employees between Service Sector Employers Palta and the Trade Union for the Public and Welfare Sectors JHL
115	Collective Agreement for the Testing and Laboratory Sector between Service Sector Employer's Palta, the Federation of Salaried Employees Pardia and the Federation of Professional and Managerial Staff (YTN)
116	Collective Agreement for Breweries and Beverage Plants
117	Agreement for Salaried Employees in the Paper Industry
118	Collective Agreement for the Paper Industry
119	Collective Agreement for the Sheet Metal and Industrial Insulation Sector
120	Collective Agreement for Salaried Employees in the Carpentry Industry
121	Collective Agreement for the Carpentry Industry
122	Collective Agreement for the Gardening Sector
123	Collective Agreement for the Money Processing Services Sector
124	Collective Agreement for Cleaners in the Financial Sector
125	Collective Agreement for the Financial Sector
126	Collective Agreement for Salaried Employees in the Construction Material and Concrete Industry
127	Collective Agreement for Salaried Employees in the Construction Sector
128	Collective Agreement for the Construction Sector, with Contract Rates
129	Collective Agreement for the Construction Product Industry
130	Collective Agreement for the Railway Sector
131	Collective Agreement for Seminologists and Artificial Insemination Stations
132	Collective Agreement for Social Services Organisations
133	Collective Agreement for Salaried Employees in the Design and Consultancy Sector
134	Collective Agreement for Senior Salaried Employees in the Design and Consultancy Sector
135	Collective Agreement for the Electricity Sector - Energy - ICT - Network - Collective Agreement
136	Collective Agreement for the Electrification and Electrical Installations Sector
137	Collective Agreement for the Tank Truck and Oil Product Sector and Related Functions
138	Collective Agreement for the Nursery Garden Sector
139	Collective Agreement for Taxi Transport
140	Collective Agreement for the HVAC Sector of Building Services Engineering
141	Collective Agreement for the Electrical Installations Section of the Building Services Engineering Sector
142	Collective Agreement for Salaried Employees in the Building Services Engineering Sector
143	Collective Agreement for the Financial Management Sector
144	Collective Agreement for Dance Instructors
145	Collective Agreement for the Theatre Sector
146	Collective Agreement for Technical Servicing and Maintenance
147	Collective Agreement for Electrical Employees in the Technology Industry
148	Collective Agreement for Salaried Employees in the Technology Industry
149	Collective Agreement for the Technology Industry
150	Collective Agreement for Senior Salaried Employees in the Technology Industry
151	Collective Agreement for the Textile Care Sector
152	Agreement for Salaried Employees in the Textile and Fashion Sector
153	Collective Agreement for the Textile and Fashion Sector
154	Collective Agreement for Terminal Operations
155	Collective Agreement for the Health Services Sector (TSN)
156	Collective Agreement for the Health Services Sector (Union)
157	Collective Agreement for the Information Technology Services Sector
158	Collective Agreement for Temporary Theatre Musicians
159	Collective Agreement for the Fur Production Sector
160	Collective Agreement for the Peat Mining Sector
161	Collective Agreement for Work Centres and Work Centres Converted to Social Enterprises
162	Collective Agreement for Merchant Vessels in International Traffic
163	Agreement for Passenger Vessels in International Traffic
164	Collective Agreement for the Deck Officers of Small-Tonnage Vessels in International Traffic
165	Collective Agreement for the Engine Officers of Small-Tonnage Vessels in International Traffic
166	Collective Agreement for the Coaches of Sports Organisations
167	Collective Agreement for Sports Organisations
168	Collective Agreement for Permanent Theatre Musicians
169	Collective and Salary Agreements for the Insurance Sector



170	Collective Agreement for Warehouse and Transport Supervisors
171	Collective Agreement for the Security Services Sector
172	Collective Agreement for the Waterproofing Sector
173	Collective Agreement for the Boat Construction Industry
174	Collective Agreement for Train Driver Duties in Rail Traffic
181	Collective Agreement for the Messaging and Logistics Sector
182	Collective Agreement for Senior Salaried Employees in the Messaging and Logistics Sector
183	Collective Agreement for Green Area and Environmental Construction Sector
184	Collective Agreement for Temporary Work in Chemical Sectors
185	Collective Agreement for Supervisors in the Retail Trade
186	Collective Agreement for Salaried Employees in the Private Laboratory Sector
187	Collective Agreement for the Private Education Sector
188	Collective Agreement for the Private Social Services Sector
189	General Collective Agreement for Universities
190	Collective Agreement for Student Unions
191	Collective Agreement for Business Development Organisations
192	Collective Agreement for Musicians, Singers and Conductors in the Service of Record Producer Companies
193	Collective Agreement for the Oil, Natural Gas and Petrochemical Industry
194	Other collective agreement
195	No national collective agreement for the field
196	Municipal collective agreements
197	State collective agreements
198	Church collective agreements
199	Collective Agreement for the Customer Service and Telemarketing Sector
200	Collective Agreement between Avaintyöntajat AVAINTA Association and the Finnish Musicians' Union
201	Collective Agreement for Cinemas
202	Collective Agreement for Senior Salaried Employees in the Repair and Maintenance Service Sector
203	Collective Agreement for Forest Seedling Nurseries
204	Collective Agreement for the Removal Services Sector
205	Collective Agreement for the Repair Shop Sector between Service Sector Employers PALTA and the Trade Union for the Public and Welfare Sectors JHL
206	Collective Agreement for the Repair Shop Sector between Service Sector Employers PALTA and the Federation of Salaried Employees Pardia
207	Collective Agreement for the Inspection Sector between Service Sector Employers PALTA and the Federation of Salaried Employees Pardia and the Federation of Professional and Managerial Staff (YTN)
208	Collective Agreement for Electricians in the Construction Product Industry
209	Collective Agreement for Customs Brokers and Freight Forwarding Supervisors

1.47 Gender (Gender)

Code	Label
1	Male
2	Female

1.48 Earnings-related pension insurance information (PensionActCode)

Code	Label
1	Employee's earnings-related pension insurance
2	Pension insurance for farmers (MYEL)
3	Pension insurance for the self-employed (YEL)

1.49 Action type (ActionCode)

Code	Label
1	New report
2	Replacement report

1.50 Delivery channel (DeliveryToIRChannelCode)

Code	Label
1	Web Service deferred
2	Web Service real-time
3	SFTP
4	E-service, upload service
5	E-service, user interface
6	Paper transactions

1.51 Identifier type of income earner's suborganisation (IncomeEarnerSubOrgType)

Code	Label
1	Payer's own codes

1.52 Type of additional income earner data (IncomeEarnerType)

Code	Label
1	Employed with assistance from the State employment fund
2	Joint owner with payer
3	Partial owner
4	Key employee
5	Leased employee living abroad
6	Person working in a frontier district
7	Person working abroad
8	Athlete
9	Performing artist
10	Income earner did not stay longer than 183 days in Finland during the Tax-Treaty-defined sojourn period
11	Employer pays taxes on behalf of the employee ("Net-of-tax" employment contract)
12	Organisation
13	Person working on a road ferry on Åland Islands

1.53 Type of incomes payment report (ReportType)

Code	Label
1	Earnings payment report
2	Employer's separate report
3	Benefits payment report

1.54 Identifier type (IdType)

Code	Label
1	Business ID
2	Personal Identification Number (Finnish)
3	VAT number (VAT)
4	GIIN
5	Tax Identification Number (TIN)
6	Finnish trade registration number
7	Foreign business registration number
9	Foreign personal identification number
99	Other identifier

1.55 Production environment (ProductionEnvironment)

Code	Label
true	Production environment
false	Test environment

1.56 Pension provider code (PensionProvidCode)

Code	Label
10	Finnish Centre for Pensions
16	Pension fund for the clergy of the Orthodox Church
20	Keva member organisations
24	Keva - Åland landskapsregerings pensionssystem
25	Keva - church
27	Bank of Finland
29	Keva - Kela employment pensions
30	Keva - state
34	Seafarers' Pension Fund
35	Farmers' Social Insurance Institution
46	Ilmarinen Mutual Pension Insurance Company
54	Elo Mutual Pension Insurance Company
55	Varma Mutual Pension Insurance Company
56	Veritas Pension Insurance Company
70014	UPM Sellutehtaiden eläkesäätiö
70047	Sanoman Eläkesäätiö
70072	Sandvik Eläkesäätiö
70074	Maataloustuottajain eläkesäätiö
70076	Kontinon yhteiseläkesäätiö
70077	Eläkesäätiö Polaris Pensionsstiftelse
70078	Yleisradion eläkesäätiö
70088	ABB Eläkesäätiö
70093	L-Fashion Group Oy:n eläkesäätiö
70109	Honeywell Oy:n Henkilökunnan Eläkesäätiö
70199	Telian Eläkesäätiö
70200	Yara Suomen Eläkesäätiö
70202	Orionin Eläkesäätiö
80001	Valion Eläkekassa
80005	OP-Eläkekassa
80008	Eläkekassa Verso
80009	Apteekkien Eläkekassa
80012	Liikennepalvelualojen Eläkekassa Viabek
80014	Reka Eläkekassa

1.57 Type of exception to insurance (ExceptionCode)

Code	Label
1	No obligation to provide insurance (earnings-related pension, health, unemployment or accident and occupational disease insurance)
2	No obligation to provide insurance (health insurance)
3	No obligation to provide insurance (earnings-related pension insurance)
4	No obligation to provide insurance (accident and occupational disease insurance)
5	No obligation to provide insurance (unemployment insurance)
6	Not subject to Finnish social security (earnings-related pension, health, unemployment or accident and occupational disease insurance)
7	Not subject to Finnish social security (earnings-related pension insurance)
8	Not subject to Finnish social security (accident and occupational disease insurance)
9	Not subject to Finnish social security (unemployment insurance)
10	Not subject to Finnish social security (health insurance)
11	Voluntary insurance in Finland (earnings-related pension insurance)

1.58 Insurance information type (InsuranceCode)

Code	Label
1	Subject to social insurance contributions (codes 2-6)
2	Subject to earnings-related pension insurance contribution
3	Subject to health insurance contribution
5	Subject to unemployment insurance contribution

6	Subject to accident insurance and occupational disease insurance contribution
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1.59 Field of responsibility (ResponsibilityCode)

Code	Label
1	Content issues
2	Technical issues

1.60 Tax-treaty country code (TaxTreatyCountryCode)

Code	Label
AE	United Arab Emirates
AM	Armenia
AR	Argentina
AT	Austria
AU	Australia
AZ	Azerbaijan
BA	Bosnia and Herzegovina
BB	Barbados
BE	Belgium
BG	Bulgaria
BM	Bermuda
BR	Brazil
BY	Belarus
CA	Canada
CH	Switzerland
CN	China
CY	Cyprus
CZ	Czech Republic
DE	Germany
DK	Denmark
EE	Estonia
EG	Egypt
ES	Spain
FR	France
GB	Great Britain
GE	Georgia
GG	Guernsey
GR	Greece
HK	Hong Kong
HR	Croatia
HU	Hungary
ID	Indonesia
IE	Ireland
IL	Israel
IM	Isle of Man
IN	India
IS	Iceland
IT	Italy
JE	Jersey
JP	Japan
KG	Kyrgyzstan
KR	Republic of Korea
KY	Cayman Islands
KZ	Kazakhstan
LK	Sri Lanka
LT	Lithuania
LU	Luxembourg
LV	Latvia
MA	Morocco
MD	Moldova

ME	Montenegro
MK	Macedonia
MT	Malta
MX	Mexico
MY	Malaysia
NL	Netherlands
NO	Norway
NZ	New Zealand
PH	Philippines
PK	Pakistan
PL	Poland
RO	Romania
RS	Serbia
RU	Russia
SE	Swedish
SG	Singapore
SI	Slovenia
SK	Slovakia
TH	Thailand
TJ	Tadzhikistan
TM	Turkmenistan
TR	Turkey
TZ	Tanzania
UA	Ukraine
US	United States
UY	Uruguay
UZ	Uzbekistan
VG	British Virgin Islands
VN	Vietnam
ZA	South Africa
ZM	Zambia

1.61 Message subject (MessageSubjectCode)

Code	Subject area	Subject	Party can send	Party can receive
1	Record subscription	Record can be downloaded from the e-service		X
2	Record subscription	Record subscription is incomplete		X
3	Record subscription	No right to record subscription		X
4	Record subscription	Extract from the Incomes Register	X	X
5	Record subscription	Other matter related to record subscriptions	X	X
6	Reporting	Report data is invalid	X	X
7	Reporting	Reporting income data	X	X
8	Reporting	Duplicate report detected		X
9	Reporting	Correct delivery of data to Incomes Register		X
10	Reporting	Deadline for submitting the report		X
11	Reporting	Correcting report data		X
12	Reporting	Deleting report data		X
13	Reporting	Report reference		X
14	Reporting	Reports must be submitted electronically		X
15	Reporting	Other matter related to reporting data	X	X
16	Basic details	Update request for basic details	X	X
17	Basic details	Other matter related to basic details	X	X
18	Contract matters	New contract	X	X
19	Contract matters	Updating of contract details	X	X
20	Contract details	Certificates	X	X
21	Contract matters	Other matter related to contract matters	X	X

22	Technical issues	Technical problem in submitting	X	X
23	Technical issues	Technical problem in receiving	X	X
24	Technical issues	Use of the technical service interface	X	X
25	Technical issues	Using the e-service	X	X
26	Technical issues	Access rights and authorisations	X	X
27	Technical issues	Identification and authorisations	X	X
28	Technical issues	Notification of application updates		X
29	Technical issues	Other technical issue	X	X
30	General issues	Procedural instructions	X	X
31	General issues	Notification of downtime		X
32	General issues	Notification of a service disruption		X
33	General issues	Notification of a change to procedure		X
34	General issues	Distribution of documents		X
35	General issues	Other general issue	X	X

1.62 Type of target customer of message (MessageIdTargetItemType)

Code	Label
1	Income earner
2	Payer

1.63 Message type (MessageCategory)

Code	Label	Party can send	Party can receive
1	Notification	X	X
2	Request for advice	X	X
3	Request	X	X
4	Subscription	X	X
5	Error notification	X	X
6	Advice		X
7	Instructions		X
8	Request for clarification		X
9	Information		X
10	Monitoring message		X
11	Transcript		X

1.64 Rule for processing invalid data (FaultyControl)

Code	Label
1	Only invalid items (reports, messages, cancellation data) are rejected
2	Entire record is rejected

1.65 Deduction type (DeductionType)

Code	Label
1	Collection of maintenance debt
2	Payment reallocation from net income
3	Payment reallocation from taxable income
4	Demand for payment (not a recourse situation)
5	MATA and MYEL collection
6	Other deduction from net income
7	Other deduction from taxable income
8	Deduction of employee contributions
9	Deduction based on the right of pledge
10	Recourse on taxable income
11	Recourse on tax-exempt income
12	Recovery of guaranteed student loan debt
13	YEL collection

1.66 Pay unit (WageUnitCode)

Code	Label
1	Hour
2	Day
3	Week
5	Period